



## SOLL-Arbeitszeiten für das Jahr 2021 für Teilzeitbeschäftigte

	100% (42 Std.)	95%	90%	85%	80%	75%	70%	65%	60%	55%
Januar	168.00	159.60	151.20	142.80	134.40	126.00	117.60	109.20	100.80	92.40
Februar	168.00	159.60	151.20	142.80	134.40	126.00	117.60	109.20	100.80	92.40
März	193.20	183.54	173.88	164.22	154.56	144.90	135.24	125.58	115.92	106.26
April	167.00	158.65	150.30	141.95	133.60	125.25	116.90	108.55	100.20	91.85
Mai	158.60	150.67	142.74	134.81	126.88	118.95	111.02	103.09	95.16	87.23
Juni	184.80	175.56	166.32	157.08	147.84	138.60	129.36	120.12	110.88	101.64
Juli	184.80	175.56	166.32	157.08	147.84	138.60	129.36	120.12	110.88	101.64
August	184.80	175.56	166.32	157.08	147.84	138.60	129.36	120.12	110.88	101.64
September	184.80	175.56	166.32	157.08	147.84	138.60	129.36	120.12	110.88	101.64
Oktober	176.40	167.58	158.76	149.94	141.12	132.30	123.48	114.66	105.84	97.02
November	184.80	175.56	166.32	157.08	147.84	138.60	129.36	120.12	110.88	101.64
Dezember	184.80	175.56	166.32	157.08	147.84	138.60	129.36	120.12	110.88	101.64
<b>Total</b>	<b>2140.00</b>	<b>2033.00</b>	<b>1926.00</b>	<b>1819.00</b>	<b>1712.00</b>	<b>1605.00</b>	<b>1498.00</b>	<b>1391.00</b>	<b>1284.00</b>	<b>1177.00</b>

	50%	45%	40%	35%	30%	25%	20%	15%	10%	5%
Januar	84.00	75.60	67.20	58.80	50.40	42.00	33.60	25.20	16.80	8.40
Februar	84.00	75.60	67.20	58.80	50.40	42.00	33.60	25.20	16.80	8.40
März	96.60	86.94	77.28	67.62	57.96	48.30	38.64	28.98	19.32	9.66
April	83.50	75.15	66.80	58.45	50.10	41.75	33.40	25.05	16.70	8.35
Mai	79.30	71.37	63.44	55.51	47.58	39.65	31.72	23.79	15.86	7.93
Juni	92.40	83.16	73.92	64.68	55.44	46.20	36.96	27.72	18.48	9.24
Juli	92.40	83.16	73.92	64.68	55.44	46.20	36.96	27.72	18.48	9.24
August	92.40	83.16	73.92	64.68	55.44	46.20	36.96	27.72	18.48	9.24
September	92.40	83.16	73.92	64.68	55.44	46.20	36.96	27.72	18.48	9.24
Oktober	88.20	79.38	70.56	61.74	52.92	44.10	35.28	26.46	17.64	8.82
November	92.40	83.16	73.92	64.68	55.44	46.20	36.96	27.72	18.48	9.24
Dezember	92.40	83.16	73.92	64.68	55.44	46.20	36.96	27.72	18.48	9.24
<b>Total</b>	<b>1070.00</b>	<b>963.00</b>	<b>856.00</b>	<b>749.00</b>	<b>642.00</b>	<b>535.00</b>	<b>428.00</b>	<b>321.00</b>	<b>214.00</b>	<b>107.00</b>