



Tableau des classes de traitement 01.07.2017 personnel cantonal
Traitement annuel

13 traitements mensuels; sans allocations sociales

classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15		
échelon de départ	progression 1.5%	Conformément à l'article 40a alinéa 2 de l'ordonnance sur le personnel, le traitement de départ ne peut pas être inférieur au traitement de base de la classe de traitement 1.						47'000.20	48'298.25	49'754.25	51'379.90	53'184.95	55'179.80	57'376.80	59'785.05	62'418.85	ED 6	
	ED 6							46'604.35	47'775.00	49'094.50	50'574.55	52'226.85	54'061.80	56'089.15	58'322.55	60'770.45	63'447.80	ED 5
	ED 5					46'313.80	47'360.30	48'549.80	49'890.75	51'394.20	53'073.80	54'938.00	56'998.50	59'268.30	61'755.85	64'476.75	ED 4	
	ED 4				46'123.35	47'052.85	48'116.25	49'324.60	50'687.00	52'214.50	53'920.75	55'814.85	57'908.50	60'214.05	62'741.25	65'505.70	ED 3	
	ED 3			46'847.45	47'791.90	48'871.55	50'099.40	51'483.25	53'034.80	54'767.70	56'691.70	58'817.85	61'159.80	63'727.30	66'534.00	ED 2		
ED 2			46'738.90	47'572.20	48'530.95	49'627.50	50'874.20	52'278.85	53'855.10	55'614.65	57'568.55	59'727.20	62'105.55	64'712.70	67'562.95	ED 1		
ED 1	ED 1	46'101.25	46'722.00	47'450.65	48'296.30	49'270.00	50'383.45	51'649.00	53'075.10	54'674.75	56'461.60	58'444.75	60'637.20	63'051.30	65'698.10	68'591.90	00	
échelon de traitement	progression 1%	+01	46'562.75	47'189.35	47'925.15	48'779.25	49'762.70	50'887.20	52'165.10	53'606.15	55'221.40	57'025.80	59'029.10	61'243.65	63'681.80	66'354.60	69'277.65	+01
		+02	47'023.60	47'656.70	48'399.65	49'262.20	50'255.40	51'390.95	52'681.85	54'136.55	55'768.70	57'590.65	59'614.10	61'849.45	64'312.30	67'011.75	69'964.05	+02
		+03	47'484.45	48'124.05	48'874.15	49'745.15	50'748.10	51'894.70	53'197.95	54'667.60	56'315.35	58'155.50	60'198.45	62'455.90	64'942.80	67'668.90	70'649.80	+03
		+04	47'945.30	48'590.75	49'348.65	50'228.10	51'240.80	52'398.45	53'714.70	55'198.00	56'862.00	58'719.70	60'782.80	63'062.35	65'573.30	68'326.05	71'335.55	+04
		+05	48'406.80	49'058.10	49'823.15	50'711.05	51'733.50	52'902.20	54'231.45	55'729.05	57'408.65	59'284.55	61'367.15	63'668.80	66'203.80	68'982.55	72'021.95	+05
		+06	48'867.65	49'525.45	50'297.65	51'194.00	52'226.20	53'405.95	54'747.55	56'259.45	57'955.30	59'849.40	61'951.50	64'275.25	66'834.30	69'639.70	72'707.70	+06
		+07	49'328.50	49'992.80	50'772.15	51'676.95	52'718.90	53'909.70	55'264.30	56'790.50	58'501.95	60'413.60	62'535.85	64'881.70	67'464.80	70'296.85	73'393.45	+07
		+08	49'789.35	50'460.15	51'246.65	52'159.90	53'211.60	54'414.10	55'780.40	57'321.55	59'048.60	60'978.45	63'120.85	65'488.15	68'095.30	70'954.00	74'079.20	+08
		+09	50'250.85	50'926.85	51'721.15	52'642.85	53'704.30	54'917.85	56'297.15	57'851.95	59'595.90	61'543.30	63'705.20	66'094.60	68'725.80	71'610.50	74'765.60	+09
		+10	50'711.70	51'394.20	52'195.65	53'125.80	54'197.00	55'421.60	56'813.90	58'383.00	60'142.55	62'107.50	64'289.55	66'700.40	69'356.30	72'267.65	75'451.35	+10
		+11	51'172.55	51'861.55	52'670.15	53'609.40	54'689.70	55'925.35	57'330.00	58'913.40	60'689.20	62'672.35	64'873.90	67'306.85	69'986.80	72'924.80	76'137.10	+11
		+12	51'633.40	52'328.90	53'144.65	54'092.35	55'182.40	56'429.10	57'846.75	59'444.45	61'235.85	63'236.55	65'458.25	67'913.30	70'617.30	73'581.95	76'822.85	+12
		+13	52'094.90	52'796.25	53'619.15	54'575.30	55'675.10	56'932.85	58'362.85	59'974.85	61'782.50	63'801.40	66'042.60	68'519.75	71'247.80	74'238.45	77'509.25	+13
		+14	52'555.75	53'262.95	54'093.65	55'058.25	56'167.80	57'436.60	58'879.60	60'505.90	62'329.15	64'366.25	66'626.95	69'126.20	71'878.30	74'895.60	78'195.00	+14
		+15	53'016.60	53'730.30	54'568.15	55'541.20	56'660.50	57'940.35	59'396.35	61'036.30	62'876.45	64'930.45	67'211.95	69'732.65	72'508.80	75'552.75	78'880.75	+15
		+16	53'478.10	54'197.65	55'042.65	56'024.15	57'153.20	58'444.75	59'912.45	61'567.35	63'423.10	65'495.30	67'796.30	70'339.10	73'139.30	76'209.90	79'566.50	+16
		+17	53'938.95	54'665.00	55'517.15	56'507.10	57'645.90	58'948.50	60'429.20	62'097.75	63'969.75	66'060.15	68'380.65	70'945.55	73'769.80	76'866.40	80'252.90	+17
		+18	54'399.80	55'132.35	55'991.65	56'990.05	58'138.60	59'452.25	60'945.30	62'628.80	64'516.40	66'624.35	68'965.00	71'552.00	74'400.30	77'523.55	80'938.65	+18
	+19	54'860.65	55'599.05	56'466.80	57'473.00	58'631.30	59'956.00	61'462.05	63'159.85	65'063.05	67'189.20	69'549.35	72'157.80	75'030.80	78'180.70	81'624.40	+19	
	+20	55'322.15	56'066.40	56'941.30	57'955.95	59'124.00	60'459.75	61'978.80	63'690.25	65'609.70	67'754.05	70'133.70	72'764.25	75'661.30	78'837.20	82'310.15	+20	
	+21	55'667.30	56'416.75	57'296.85	58'318.00	59'493.20	60'837.40	62'366.20	64'088.05	66'019.85	68'177.20	70'572.45	73'219.25	76'134.50	79'330.55	82'824.95	+21	
	+22	56'013.10	56'767.10	57'653.05	58'680.05	59'863.05	61'215.70	62'752.95	64'486.50	66'430.00	68'600.35	71'010.55	73'674.25	76'607.05	79'823.25	83'339.10	+22	
	+23	56'358.90	57'117.45	58'008.60	59'042.75	60'232.25	61'593.35	63'140.35	64'884.30	66'840.15	69'024.15	71'449.30	74'128.60	77'080.25	80'315.95	83'853.90	+23	
	+24	56'704.70	57'468.45	58'364.80	59'404.80	60'602.10	61'971.00	63'527.75	65'282.75	67'250.30	69'447.30	71'887.40	74'583.60	77'552.80	80'808.65	84'368.05	+24	
	+25	57'050.50	57'818.80	58'720.35	59'766.85	60'971.30	62'349.30	63'915.15	65'680.55	67'660.45	69'871.10	72'325.50	75'038.60	78'026.00	81'301.35	84'882.85	+25	
	+26	57'396.30	58'169.15	59'076.55	60'128.90	61'341.15	62'726.95	64'302.55	66'079.00	68'069.95	70'294.25	72'764.25	75'492.95	78'498.55	81'794.05	85'397.00	+26	
	+27	57'742.10	58'519.50	59'432.10	60'491.60	61'710.35	63'104.60	64'689.95	66'476.80	68'480.10	70'718.05	73'202.35	75'947.95	78'971.75	82'286.75	85'911.80	+27	
	+28	58'087.90	58'869.85	59'788.30	60'853.65	62'080.20	63'482.90	65'077.35	66'874.60	68'890.25	71'141.20	73'640.45	76'402.95	79'444.95	82'779.45	86'425.95	+28	
	+29	58'433.70	59'220.20	60'143.85	61'215.70	62'449.40	63'860.55	65'464.75	67'273.05	69'300.40	71'565.00	74'079.20	76'857.30	79'917.50	83'272.15	86'940.10	+29	
	+30	58'779.50	59'570.55	60'500.05	61'577.75	62'819.25	64'238.85	65'852.15	67'670.85	69'710.55	71'988.15	74'517.30	77'312.30	80'390.70	83'764.85	87'454.90	+30	
	+31	59'125.30	59'920.90	60'855.60	61'940.45	63'188.45	64'616.50	66'239.55	68'069.30	70'120.70	72'411.95	74'955.40	77'767.30	80'863.25	84'257.55	87'969.05	+31	
	+32	59'471.10	60'271.25	61'211.80	62'302.50	63'558.30	64'994.15	66'626.95	68'467.10	70'530.85	72'835.10	75'394.15	78'221.65	81'336.45	84'750.25	88'483.85	+32	
	+33	59'816.90	60'621.60	61'567.35	62'664.55	63'927.50	65'372.45	67'014.35	68'864.90	70'941.00	73'258.90	75'832.25	78'676.65	81'809.00	85'242.95	88'998.00	+33	
	+34	60'162.70	60'972.60	61'923.55	63'026.60	64'297.35	65'750.10	67'401.75	69'263.35	71'350.50	73'682.05	76'271.00	79'131.00	82'282.20	85'735.65	89'512.80	+34	
	+35	60'508.50	61'322.95	62'279.10	63'389.30	64'666.55	66'127.75	67'789.15	69'661.15	71'760.65	74'105.85	76'709.10	79'586.00	82'754.75	86'228.35	90'026.95	+35	
	+36	60'854.30	61'673.30	62'635.30	63'751.35	65'036.40	66'506.05	68'176.55	70'059.60	72'170.80	74'529.00	77'147.20	80'041.00	83'227.95	86'721.05	90'541.75	+36	



classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15		
échelon de traitement	progression 0.75%	+37	61'200.10	62'023.65	62'990.85	64'113.40	65'405.60	66'883.70	68'563.95	70'457.40	72'580.95	74'952.80	77'585.95	80'495.35	83'700.50	87'213.75	91'055.90	+37
		+38	61'545.25	62'374.00	63'347.05	64'476.10	65'775.45	67'261.35	68'951.35	70'855.20	72'991.10	75'375.95	78'024.05	80'950.35	84'173.70	87'706.45	91'570.05	+38
		+39	61'891.05	62'724.35	63'702.60	64'838.15	66'144.65	67'639.65	69'338.75	71'253.65	73'401.25	75'799.75	78'462.15	81'405.35	84'646.25	88'199.15	92'084.85	+39
		+40	62'236.85	63'074.70	64'058.80	65'200.20	66'514.50	68'017.30	69'725.50	71'651.45	73'811.40	76'222.90	78'900.90	81'859.70	85'119.45	88'692.50	92'599.00	+40
		+41	62'582.65	63'425.05	64'414.35	65'562.25	66'883.70	68'394.95	70'112.90	72'049.90	74'220.90	76'646.70	79'339.00	82'314.70	85'592.00	89'185.20	93'113.80	+41
		+42	62'928.45	63'775.40	64'770.55	65'924.95	67'253.55	68'773.25	70'500.30	72'447.70	74'631.05	77'069.85	79'777.10	82'769.70	86'065.20	89'677.90	93'627.95	+42
		+43	63'274.25	64'125.75	65'126.10	66'287.00	67'622.75	69'150.90	70'887.70	72'845.50	75'041.20	77'493.65	80'215.85	83'224.05	86'537.75	90'170.60	94'142.75	+43
		+44	63'620.05	64'476.75	65'482.30	66'649.05	67'992.60	69'528.55	71'275.10	73'243.95	75'451.35	77'916.80	80'653.95	83'679.05	87'010.95	90'663.30	94'656.90	+44
		+45	63'965.85	64'827.10	65'837.85	67'011.10	68'361.80	69'906.85	71'662.50	73'641.75	75'861.50	78'339.95	81'092.70	84'134.05	87'483.50	91'156.00	95'171.70	+45
		+46	64'311.65	65'177.45	66'194.05	67'373.80	68'731.65	70'284.50	72'049.90	74'040.20	76'271.65	78'763.75	81'530.80	84'588.40	87'956.70	91'648.70	95'685.85	+46
		+47	64'657.45	65'527.80	66'549.60	67'735.85	69'100.85	70'662.15	72'437.30	74'438.00	76'681.80	79'186.90	81'968.90	85'043.40	88'429.25	92'141.40	96'200.00	+47
		+48	65'003.25	65'878.15	66'905.80	68'097.90	69'470.70	71'040.45	72'824.70	74'835.80	77'091.30	79'610.70	82'407.65	85'498.40	88'902.45	92'634.10	96'714.80	+48
		+49	65'349.05	66'228.50	67'261.35	68'459.95	69'839.90	71'418.10	73'212.10	75'234.25	77'501.45	80'033.85	82'845.75	85'952.75	89'375.00	93'126.80	97'228.95	+49
		+50	65'694.85	66'578.85	67'617.55	68'822.65	70'209.75	71'795.75	73'599.50	75'632.05	77'911.60	80'457.65	83'283.85	86'407.75	89'848.20	93'619.50	97'743.75	+50
		+51	66'040.65	66'929.20	67'973.10	69'184.70	70'578.95	72'174.05	73'986.90	76'030.50	78'321.75	80'880.80	83'722.60	86'862.75	90'320.75	94'112.20	98'257.90	+51
		+52	66'386.45	67'279.55	68'329.30	69'546.75	70'948.80	72'551.70	74'374.30	76'428.30	78'731.90	81'304.60	84'160.70	87'317.10	90'793.95	94'604.90	98'772.70	+52
		+53	66'732.25	67'629.90	68'684.85	69'909.45	71'318.00	72'929.35	74'761.70	76'826.10	79'142.05	81'727.75	84'598.80	87'772.10	91'266.50	95'097.60	99'286.85	+53
		+54	67'078.05	67'980.90	69'041.05	70'271.50	71'687.85	73'307.65	75'149.10	77'224.55	79'552.20	82'151.55	85'037.55	88'227.10	91'739.70	95'590.30	99'801.65	+54
		+55	67'423.20	68'331.25	69'396.60	70'633.55	72'057.05	73'685.30	75'536.50	77'622.35	79'962.35	82'574.70	85'475.65	88'681.45	92'212.25	96'083.00	100'315.80	+55
		+56	67'769.00	68'681.60	69'752.80	70'995.60	72'426.90	74'062.95	75'923.90	78'020.80	80'371.85	82'998.50	85'914.40	89'136.45	92'685.45	96'575.70	100'830.60	+56
+57	68'114.80	69'031.95	70'108.35	71'358.30	72'796.10	74'441.25	76'311.30	78'418.60	80'782.00	83'421.65	86'352.50	89'591.45	93'158.00	97'068.40	101'344.75	+57		
+58	68'460.60	69'382.30	70'464.55	71'720.35	73'165.95	74'818.90	76'698.70	78'817.05	81'192.15	83'845.45	86'790.60	90'045.80	93'631.20	97'561.10	101'858.90	+58		
+59	68'806.40	69'732.65	70'820.10	72'082.40	73'535.15	75'197.20	77'085.45	79'214.85	81'602.30	84'268.60	87'229.35	90'500.80	94'103.75	98'054.45	102'373.70	+59		
+60	69'152.20	70'083.00	71'176.30	72'444.45	73'905.00	75'574.85	77'472.85	79'612.65	82'012.45	84'692.40	87'667.45	90'955.80	94'576.95	98'547.15	102'887.85	+60		
échelon de traitement	progression 0.5%	+61	69'382.95	70'317.00	71'413.55	72'686.25	74'151.35	75'826.40	77'731.55	79'878.50	82'285.45	84'974.50	87'959.95	91'258.70	94'892.20	98'875.40	103'231.05	+61
		+62	69'613.05	70'550.35	71'650.80	72'927.40	74'397.70	76'078.60	77'989.60	80'143.70	82'559.10	85'256.60	88'251.80	91'561.60	95'207.45	99'203.65	103'574.25	+62
		+63	69'843.80	70'783.70	71'888.05	73'169.20	74'644.05	76'330.80	78'247.65	80'408.90	82'832.75	85'539.35	88'544.30	91'865.15	95'522.70	99'532.55	103'916.80	+63
		+64	70'074.55	71'017.70	72'125.30	73'410.35	74'890.40	76'582.35	78'506.35	80'674.10	83'105.75	85'821.45	88'836.15	92'168.05	95'837.95	99'860.80	104'260.00	+64
		+65	70'304.65	71'251.05	72'362.55	73'652.15	75'136.75	76'834.55	78'764.40	80'939.95	83'379.40	86'103.55	89'128.65	92'471.60	96'153.20	100'189.05	104'602.55	+65
		+66	70'535.40	71'485.05	72'599.80	73'893.30	75'383.10	77'086.10	79'022.45	81'205.15	83'652.40	86'386.30	89'420.50	92'774.50	96'468.45	100'517.95	104'945.75	+66
		+67	70'766.15	71'718.40	72'837.05	74'135.10	75'629.45	77'338.30	79'281.15	81'470.35	83'926.05	86'668.40	89'713.00	93'078.05	96'783.70	100'846.20	105'288.95	+67
		+68	70'996.25	71'951.75	73'074.30	74'376.25	75'875.80	77'589.85	79'539.20	81'736.20	84'199.05	86'950.50	90'005.50	93'380.95	97'098.95	101'175.10	105'631.50	+68
		+69	71'227.00	72'185.75	73'311.55	74'618.05	76'122.15	77'842.05	79'797.25	82'001.40	84'472.70	87'233.25	90'297.35	93'684.50	97'414.20	101'503.35	105'974.70	+69
		+70	71'457.10	72'419.10	73'548.80	74'859.85	76'368.50	78'093.60	80'055.30	82'266.60	84'746.35	87'515.35	90'589.85	93'987.40	97'729.45	101'831.60	106'317.90	+70
		+71	71'687.85	72'653.10	73'786.05	75'101.00	76'614.85	78'345.80	80'314.00	82'531.80	85'019.35	87'797.45	90'881.70	94'290.30	98'044.70	102'160.50	106'660.45	+71
		+72	71'918.60	72'886.45	74'023.30	75'342.80	76'861.20	78'598.00	80'572.05	82'797.65	85'293.00	88'079.55	91'174.20	94'593.85	98'359.95	102'488.75	107'003.65	+72
		+73	72'148.70	73'119.80	74'260.55	75'583.95	77'107.55	78'849.55	80'830.10	83'062.85	85'566.00	88'362.30	91'466.70	94'896.75	98'675.20	102'817.00	107'346.20	+73
		+74	72'379.45	73'353.80	74'497.80	75'825.75	77'353.90	79'101.75	81'088.80	83'328.05	85'839.65	88'644.40	91'758.55	95'200.30	98'990.45	103'145.90	107'689.40	+74
		+75	72'610.20	73'587.15	74'735.05	76'066.90	77'600.25	79'353.30	81'346.85	83'593.25	86'113.30	88'926.50	92'051.05	95'503.20	99'305.70	103'474.15	108'032.60	+75
		+76	72'840.30	73'821.15	74'972.30	76'308.70	77'846.60	79'605.50	81'604.90	83'859.10	86'386.30	89'209.25	92'342.90	95'806.75	99'620.95	103'802.40	108'375.15	+76
		+77	73'071.05	74'054.50	75'209.55	76'549.85	78'092.95	79'857.05	81'863.60	84'124.30	86'659.95	89'491.35	92'635.40	96'109.65	99'936.20	104'131.30	108'718.35	+77
		+78	73'301.15	74'287.85	75'446.80	76'791.65	78'339.30	80'109.25	82'121.65	84'389.50	86'932.95	89'773.45	92'927.25	96'412.55	100'251.45	104'459.55	109'061.55	+78
		+79	73'531.90	74'521.85	75'684.05	77'032.80	78'585.65	80'361.45	82'379.70	84'654.70	87'206.60	90'056.20	93'219.75	96'716.10	100'566.70	104'788.45	109'404.10	+79
		+80	73'762.65	74'755.20	75'921.30	77'274.60	78'832.00	80'613.00	82'637.75	84'920.55	87'479.60	90'338.30	93'512.25	97'019.00	100'881.95	105'116.70	109'747.30	+80



classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de départ	progression 1.5%	ED 6	65'286.65	68'402.10	71'776.25	75'419.50	79'345.50	83'564.00	88'088.00	92'930.50	98'101.90	103'615.20	109'482.75	115'716.25	122'328.05	129'331.80	136'739.85	ED 6
		ED 5	66'363.05	69'529.85	72'959.25	76'662.95	80'653.30	84'941.35	89'540.10	94'462.55	99'719.10	105'323.40	111'287.15	117'623.35	124'344.35	131'463.80	138'993.40	ED 5
		ED 4	67'438.80	70'657.60	74'142.25	77'905.75	81'961.10	86'318.70	90'992.20	95'993.95	101'336.30	107'031.60	113'092.20	119'530.45	126'360.65	133'595.80	141'247.60	ED 4
		ED 3	68'515.20	71'784.70	75'325.25	79'149.20	83'268.90	87'696.05	92'444.30	97'526.00	102'952.85	108'739.15	114'896.60	121'438.20	128'376.95	135'727.80	143'501.80	ED 3
		ED 2	69'591.60	72'912.45	76'508.25	80'392.00	84'576.70	89'074.05	93'895.75	99'058.05	104'570.05	110'447.35	116'701.65	123'345.30	130'393.25	137'859.15	145'755.35	ED 2
	ED 1	70'667.35	74'040.20	77'691.90	81'635.45	85'884.50	90'451.40	95'347.85	100'589.45	106'187.25	112'154.90	118'506.05	125'253.05	132'410.20	139'991.15	148'009.55	ED 1	
trait. de base		71'743.75	75'167.30	78'874.90	82'878.90	87'192.95	91'828.75	96'799.95	102'121.50	107'804.45	113'863.10	120'311.10	127'160.15	134'426.50	142'123.15	150'263.75	00	
échelon de traitement	progression 1%	+01	72'461.35	75'919.35	79'663.35	83'707.65	88'064.60	92'747.20	97'767.80	103'142.65	108'882.15	115'001.90	121'513.60	128'432.20	135'770.70	143'544.05	151'765.90	+01
		+02	73'178.30	76'670.75	80'452.45	84'536.40	88'936.25	93'665.00	98'736.30	104'163.80	109'960.50	116'140.05	122'716.75	129'703.60	137'114.90	144'965.60	153'268.70	+02
		+03	73'895.90	77'422.15	81'240.90	85'365.15	89'808.55	94'583.45	99'704.15	105'184.95	111'038.20	117'278.85	123'919.90	130'975.00	138'459.10	146'386.50	154'771.50	+03
		+04	74'613.50	78'174.20	82'030.00	86'193.90	90'680.20	95'501.90	100'672.00	106'206.10	112'116.55	118'417.65	125'123.05	132'247.05	139'803.30	147'808.05	156'274.30	+04
		+05	75'331.10	78'925.60	82'818.45	87'022.65	91'552.50	96'419.70	101'639.85	107'227.25	113'194.25	119'556.45	126'326.20	133'518.45	141'147.50	149'228.95	157'776.45	+05
		+06	76'048.05	79'677.65	83'606.90	87'851.40	92'424.15	97'338.15	102'608.35	108'248.40	114'272.60	120'694.60	127'529.35	134'789.85	142'491.70	150'650.50	159'279.25	+06
		+07	76'765.65	80'429.05	84'396.00	88'680.15	93'296.45	98'256.60	103'576.20	109'270.20	115'350.30	121'833.40	128'732.50	136'061.90	143'835.90	152'071.40	160'782.05	+07
		+08	77'483.25	81'181.10	85'184.45	89'508.90	94'168.10	99'175.05	104'544.05	110'291.35	116'428.65	122'972.20	129'935.65	137'333.30	145'180.10	153'492.95	162'284.85	+08
		+09	78'200.85	81'932.50	85'973.55	90'337.65	95'039.75	100'092.85	105'511.90	111'312.50	117'506.35	124'111.00	131'138.80	138'604.70	146'524.95	154'913.85	163'787.00	+09
		+10	78'917.80	82'683.90	86'762.00	91'166.40	95'912.05	101'011.30	106'479.75	112'333.65	118'584.70	125'249.15	132'341.95	139'876.10	147'869.15	156'335.40	165'289.80	+10
		+11	79'635.40	83'435.95	87'551.10	91'995.15	96'783.70	101'929.75	107'448.25	113'354.80	119'663.05	126'387.95	133'545.10	141'148.15	149'213.35	157'756.30	166'792.60	+11
		+12	80'353.00	84'187.35	88'339.55	92'823.90	97'656.00	102'848.20	108'416.10	114'375.95	120'740.75	127'526.75	134'748.25	142'419.55	150'557.55	159'177.85	168'295.40	+12
		+13	81'070.60	84'939.40	89'128.65	93'652.65	98'527.65	103'766.00	109'383.95	115'397.10	121'819.10	128'665.55	135'951.40	143'690.95	151'901.75	160'598.75	169'797.55	+13
		+14	81'787.55	85'690.80	89'917.10	94'481.40	99'399.95	104'684.45	110'351.80	116'418.25	122'896.80	129'803.70	137'154.55	144'963.00	153'245.95	162'020.30	171'300.35	+14
		+15	82'505.15	86'442.85	90'706.20	95'310.15	100'271.60	105'602.90	111'320.30	117'439.40	123'975.15	130'942.50	138'357.70	146'234.40	154'590.15	163'441.20	172'803.15	+15
		+16	83'222.75	87'194.25	91'494.65	96'138.90	101'143.25	106'521.35	112'288.15	118'460.55	125'052.85	132'081.30	139'560.20	147'505.80	155'934.35	164'862.75	174'305.30	+16
		+17	83'940.35	87'945.65	92'283.75	96'967.65	102'015.55	107'439.15	113'256.00	119'482.35	126'131.20	133'220.10	140'763.35	148'777.85	157'278.55	166'283.65	175'808.10	+17
		+18	84'657.30	88'697.70	93'072.20	97'796.40	102'887.20	108'357.60	114'223.85	120'503.50	127'208.90	134'358.25	141'966.50	150'049.25	158'622.75	167'705.20	177'310.90	+18
		+19	85'374.90	89'449.10	93'860.65	98'625.80	103'759.50	109'276.05	115'192.35	121'524.65	128'287.25	135'497.05	143'169.65	151'320.65	159'967.60	169'126.10	178'813.70	+19
		+20	86'092.50	90'201.15	94'649.75	99'454.55	104'631.15	110'194.50	116'160.20	122'545.80	129'364.95	136'635.85	144'372.80	152'592.70	161'311.80	170'547.65	180'315.85	+20
	+21	86'810.10	90'959.80	95'452.45	100'347.35	105'632.45	111'371.75	117'597.55	124'349.85	131'668.75	139'489.15	147'847.05	156'788.45	166'359.45	176'619.15	187'530.55	+21	
	+22	87'527.70	91'718.45	96'356.10	101'401.05	106'937.65	112'877.45	119'261.35	126'130.55	133'526.95	141'479.85	149'939.25	158'959.65	168'599.05	179'939.45	192'042.95	+22	
	+23	88'245.30	92'476.05	97'208.70	102'691.35	108'476.05	114'715.75	121'459.55	128'759.35	136'655.15	145'647.05	154'794.95	165'159.85	176'711.75	189'541.65	203'714.55	+23	
	+24	88'962.90	93'246.80	98'039.45	103'382.10	109'131.80	115'437.50	122'251.30	129'174.10	137'155.90	146'255.80	156'447.70	167'799.60	180'381.50	194'273.40	209'647.30	+24	
	+25	89'680.50	94'017.65	98'870.30	104'313.00	110'252.70	116'686.40	123'649.20	131'681.00	140'830.80	150'156.70	160'720.60	172'484.50	185'510.40	200'062.30	216'614.20	+25	
	+26	90'398.10	94'734.80	99'674.55	105'320.20	111'358.90	117'942.60	125'021.40	132'755.20	141'295.00	150'794.80	161'420.70	173'294.60	186'488.50	201'172.40	218'956.30	+26	
	+27	91'115.70	95'471.55	100'517.30	106'293.00	112'476.70	119'218.40	126'560.20	134'510.00	143'227.80	152'772.60	163'317.40	175'024.30	188'970.20	204'236.10	222'992.00	+27	
	+28	91'833.30	96'329.15	101'524.90	107'400.60	113'734.30	120'576.00	128'025.80	136'139.60	144'977.40	154'609.20	165'211.00	176'954.90	189'910.80	205'276.70	225'932.60	+28	
	+29	92'550.90	97'196.75	102'542.50	108'578.20	115'429.90	122'747.60	130'673.40	139'349.20	148'837.00	159'316.80	170'868.60	183'670.40	197'806.30	213'358.20	230'300.10	+29	
	+30	93'268.50	98'014.60	103'510.25	109'645.95	116'541.65	123'917.35	132'003.15	140'868.95	150'574.75	161'300.55	173'126.35	186'142.15	200'538.00	216'503.85	234'029.70	+30	
	+31	93'986.10	98'880.75	104'526.40	110'712.10	117'797.80	125'333.50	133'579.30	142'585.10	152'420.90	163'266.70	175'202.50	188'418.30	203'004.10	219'479.90	237'805.70	+31	
	+32	94'703.70	99'736.40	105'532.05	111'827.75	119'073.45	126'819.15	135'224.95	144'350.75	154'276.55	165'182.35	177'148.15	190'353.95	205'989.75	224'445.55	244'841.35	+32	
	+33	95'421.30	100'710.05	106'605.70	112'853.40	120'299.10	128'294.90	137'000.70	146'576.50	157'092.30	168'618.10	181'233.90	195'039.70	210'135.50	227'621.30	248'577.10	+33	
	+34	96'138.90	101'227.70	107'273.05	113'429.10	121'034.80	129'180.60	138'036.40	147'652.20	158'198.00	169'853.80	182'699.60	196'825.40	212'441.20	230'947.00	252'992.80	+34	
	+35	96'856.50	101'776.55	107'961.90	114'085.20	122'140.50	130'436.30	139'942.10	150'007.90	160'803.70	172'509.50	185'315.30	199'321.10	215'726.90	234'732.70	258'938.60	+35	
	+36	97'574.10	102'325.40	108'617.25	115'250.55	123'445.85	132'041.65	141'097.45	151'673.25	162'939.05	174'964.85	187'930.65	202'026.45	218'352.25	237'998.05	264'044.40	+36	



Tableau des classes de traitement 01.07.2017 personnel cantonal
Traitement annuel

13 traitements mensuels; sans allocations sociales

classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de traitement	progression 0.75%	+37	95'239.95	99'784.75	104'705.90	110'021.60	115'748.10	121'902.30	128'501.75	135'565.95	143'109.85	151'152.95	159'712.80	168'805.65	178'451.00	188'668.35	199'474.60	+37
		+38	95'778.15	100'348.30	105'298.05	110'643.00	116'402.00	122'591.30	129'227.80	136'332.30	143'918.45	152'007.05	160'615.00	169'759.20	179'459.15	189'734.35	200'601.70	+38
		+39	96'315.70	100'912.50	105'889.55	111'264.40	117'055.90	123'279.65	129'953.85	137'098.00	144'727.05	152'861.15	161'517.20	170'712.75	180'467.30	190'800.35	201'728.80	+39
		+40	96'853.90	101'476.05	106'481.05	111'885.80	117'709.80	123'968.65	130'679.90	137'863.70	145'535.65	153'715.25	162'419.40	171'666.30	181'475.45	191'866.35	202'855.90	+40
		+41	97'392.10	102'039.60	107'072.55	112'507.85	118'364.35	124'657.00	131'405.95	138'630.05	146'344.25	154'569.35	163'321.60	172'620.50	182'483.60	192'931.70	203'982.35	+41
		+42	97'930.30	102'603.80	107'664.05	113'129.25	119'018.25	125'346.00	132'132.00	139'395.75	147'152.85	155'422.80	164'224.45	173'574.05	183'491.75	193'997.70	205'109.45	+42
		+43	98'468.50	103'167.35	108'255.55	113'750.65	119'672.15	126'035.00	132'858.05	140'161.45	147'961.45	156'276.90	165'126.65	174'527.60	184'499.90	195'063.70	206'236.55	+43
		+44	99'006.05	103'730.90	108'847.05	114'372.70	120'326.05	126'723.35	133'584.10	140'927.80	148'770.05	157'131.00	166'028.85	175'481.15	185'508.05	196'129.70	207'363.65	+44
		+45	99'544.25	104'295.10	109'438.55	114'994.10	120'979.95	127'412.35	134'310.15	141'693.50	149'578.65	157'985.10	166'931.05	176'435.35	186'516.20	197'195.70	208'490.75	+45
		+46	100'082.45	104'858.65	110'030.05	115'615.50	121'633.85	128'100.70	135'036.20	142'459.20	150'387.25	158'839.20	167'833.25	177'388.90	187'525.00	198'261.70	209'617.85	+46
		+47	100'620.65	105'422.20	110'621.55	116'236.90	122'287.75	128'789.70	135'762.25	143'225.55	151'195.20	159'692.65	168'736.10	178'342.45	188'533.15	199'327.70	210'744.30	+47
		+48	101'158.85	105'986.40	111'213.70	116'858.95	122'941.65	129'478.05	136'488.30	143'991.25	152'003.80	160'546.75	169'638.30	179'296.00	189'541.30	200'393.70	211'871.40	+48
		+49	101'697.05	106'549.95	111'805.20	117'480.35	123'595.55	130'167.05	137'214.35	144'756.95	152'812.40	161'400.85	170'540.50	180'249.55	190'549.45	201'459.70	212'998.50	+49
		+50	102'234.60	107'113.50	112'396.70	118'101.75	124'249.45	130'856.05	137'939.75	145'523.30	153'621.00	162'254.95	171'442.70	181'203.75	191'557.60	202'525.05	214'125.60	+50
		+51	102'772.80	107'677.05	112'988.20	118'723.80	124'903.35	131'544.40	138'665.80	146'289.00	154'429.60	163'109.05	172'344.90	182'157.30	192'565.75	203'591.05	215'252.70	+51
		+52	103'311.00	108'241.25	113'579.70	119'345.20	125'557.25	132'233.40	139'391.85	147'054.70	155'238.20	163'962.50	173'247.75	183'110.85	193'573.90	204'657.05	216'379.15	+52
		+53	103'849.20	108'804.80	114'171.20	119'966.60	126'211.15	132'921.75	140'117.90	147'821.05	156'046.80	164'816.60	174'149.95	184'064.40	194'582.05	205'723.05	217'506.25	+53
		+54	104'387.40	109'368.35	114'762.70	120'588.65	126'865.05	133'610.75	140'843.95	148'586.75	156'855.40	165'670.70	175'052.15	185'018.60	195'590.20	206'789.05	218'633.35	+54
		+55	104'924.95	109'932.55	115'354.20	121'210.05	127'519.60	134'299.10	141'570.00	149'352.45	157'664.00	166'524.80	175'954.35	185'972.15	196'598.35	207'855.05	219'760.45	+55
		+56	105'463.15	110'496.10	115'945.70	121'831.45	128'173.50	134'988.10	142'296.05	150'118.15	158'472.60	167'378.90	176'856.55	186'925.70	197'606.50	208'921.05	220'887.55	+56
	+57	106'001.35	111'059.65	116'537.20	122'452.85	128'827.40	135'676.45	143'022.10	150'884.50	159'280.55	168'233.00	177'759.40	187'879.25	198'614.65	209'987.05	222'014.00	+57	
	+58	106'539.55	111'623.85	117'128.70	123'074.90	129'481.30	136'365.45	143'748.15	151'650.20	160'089.15	169'086.45	178'661.60	188'833.45	199'622.80	211'052.40	223'141.10	+58	
	+59	107'077.75	112'187.40	117'720.85	123'696.30	130'135.20	137'054.45	144'474.20	152'415.90	160'897.75	169'940.55	179'563.80	189'787.00	200'631.60	212'118.40	224'268.20	+59	
	+60	107'615.30	112'750.95	118'312.35	124'317.70	130'789.10	137'742.80	145'200.25	153'182.25	161'706.35	170'794.65	180'466.00	190'740.55	201'639.75	213'184.40	225'395.30	+60	
progression 0.75%		+61	107'974.10	113'127.30	118'706.25	124'732.40	131'225.25	138'202.35	145'683.85	153'692.50	162'245.20	171'364.05	181'067.90	191'376.25	202'311.85	213'894.85	226'146.70	+61
		+62	108'332.90	113'503.00	119'100.80	125'146.45	131'660.75	138'661.25	146'168.10	154'203.40	162'784.70	171'933.45	181'669.15	192'011.95	202'983.95	214'605.95	226'898.10	+62
		+63	108'691.70	113'878.70	119'495.35	125'561.15	132'096.90	139'120.15	146'652.35	154'713.65	163'323.55	172'502.85	182'271.05	192'648.30	203'656.05	215'316.40	227'648.85	+63
		+64	109'050.50	114'254.40	119'889.90	125'975.20	132'533.05	139'579.70	147'135.95	155'224.55	163'862.40	173'071.60	182'872.30	193'284.00	204'328.15	216'026.85	228'400.25	+64
		+65	109'409.30	114'630.10	120'283.80	126'389.90	132'968.55	140'038.60	147'620.20	155'735.45	164'401.25	173'641.00	183'474.20	193'919.70	205'000.25	216'737.30	229'151.65	+65
		+66	109'768.10	115'006.45	120'678.35	126'803.95	133'404.70	140'497.50	148'103.80	156'245.70	164'940.75	174'210.40	184'075.45	194'555.40	205'672.35	217'448.40	229'903.05	+66
		+67	110'126.90	115'382.15	121'072.90	127'218.65	133'840.85	140'957.05	148'588.05	156'756.60	165'479.60	174'779.80	184'677.35	195'191.10	206'344.45	218'158.85	230'654.45	+67
		+68	110'485.05	115'757.85	121'466.80	127'632.70	134'277.00	141'415.95	149'072.30	157'266.85	166'018.45	175'349.20	185'278.60	195'826.80	207'016.55	218'869.30	231'405.85	+68
		+69	110'843.85	116'133.55	121'861.35	128'047.40	134'712.50	141'875.50	149'555.90	157'777.75	166'557.30	175'918.60	185'879.85	196'462.50	207'688.65	219'579.75	232'157.25	+69
		+70	111'202.65	116'509.25	122'255.90	128'462.10	135'148.65	142'334.40	150'040.15	158'288.00	167'096.80	176'488.00	186'481.75	197'098.85	208'360.75	220'290.85	232'908.65	+70
	+71	111'561.45	116'885.60	122'650.45	128'876.15	135'584.80	142'793.30	150'523.75	158'798.90	167'635.65	177'056.75	187'083.00	197'734.55	209'032.85	221'001.30	233'659.40	+71	
	+72	111'920.25	117'261.30	123'044.35	129'290.85	136'020.30	143'252.85	151'008.00	159'309.15	168'174.50	177'626.15	187'684.90	198'370.25	209'704.95	221'711.75	234'410.80	+72	
	+73	112'279.05	117'637.00	123'438.90	129'704.90	136'456.45	143'711.75	151'492.25	159'820.05	168'714.00	178'195.55	188'286.15	199'005.95	210'377.05	222'422.20	235'162.20	+73	
	+74	112'637.85	118'012.70	123'833.45	130'119.60	136'892.60	144'170.65	151'975.85	160'330.30	169'252.85	178'764.95	188'888.05	199'641.65	211'049.15	223'133.30	235'913.60	+74	
	+75	112'996.65	118'389.05	124'228.00	130'533.65	137'328.75	144'630.20	152'460.10	160'841.20	169'791.70	179'334.35	189'489.30	200'277.35	211'721.25	223'843.75	236'665.00	+75	
	+76	113'354.80	118'764.75	124'621.90	130'948.35	137'764.25	145'089.10	152'944.35	161'352.10	170'330.55	179'903.75	190'091.20	200'913.70	212'393.35	224'554.20	237'416.40	+76	
	+77	113'713.60	119'140.45	125'016.45	131'362.40	138'200.40	145'548.00	153'427.95	161'862.35	170'870.05	180'473.15	190'692.45	201'549.40	213'065.45	225'265.30	238'167.80	+77	
	+78	114'072.40	119'516.15	125'411.00	131'777.10	138'636.55	146'007.55	153'912.20	162'373.25	171'408.90	181'042.55	191'294.35	202'185.10	213'737.55	225'975.75	238'919.20	+78	
	+79	114'431.20	119'891.85	125'804.90	132'191.15	139'072.05	146'466.45	154'395.80	162'883.50	171'947.75	181'611.30	191'895.60	202'820.80	214'410.30	226'686.20	239'669.95	+79	
	+80	114'790.00	120'268.20	126'199.45	132'605.85	139'508.20	146'926.00	154'880.05	163'394.40	172'486.60	182'180.70	192'497.50	203'456.50	215'082.40	227'396.65	240'421.35	+80	