



Tableau des classes de traitement 01.01.2020 personnel cantonal
Traitement annuel

13 traitements mensuels; sans allocations sociales

classes de trait.	CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de traitement	progression 0.75%	+37	95'430.40	99'984.30	104'915.85	110'241.30	115'979.50	122'146.05	128'759.15	135'837.00	143'396.50	151'455.85	160'031.95	169'143.00	178'807.85	189'045.35	199'873.70
		+38	95'969.25	100'549.15	105'508.65	110'864.00	116'635.35	122'836.35	129'486.50	136'604.65	144'206.40	152'311.25	160'936.10	170'098.50	179'817.95	190'113.95	201'002.75
		+39	96'508.75	101'114.00	106'100.80	111'486.70	117'290.55	123'526.65	130'213.85	137'372.30	145'016.95	153'166.65	161'840.25	171'054.00	180'828.05	191'181.90	202'132.45
		+40	97'047.60	101'678.85	106'693.60	112'110.05	117'945.75	124'216.30	130'941.20	138'139.30	145'826.85	154'022.70	162'744.40	172'010.15	181'838.80	192'249.85	203'261.50
		+41	97'587.10	102'243.70	107'286.40	112'732.75	118'600.95	124'906.60	131'668.55	138'906.95	146'636.75	154'878.10	163'648.55	172'965.65	182'848.90	193'317.80	204'390.55
		+42	98'125.95	102'808.55	107'879.20	113'355.45	119'256.15	125'596.90	132'396.55	139'674.60	147'447.30	155'734.15	164'552.70	173'921.15	183'859.00	194'385.75	205'519.60
		+43	98'665.45	103'373.40	108'472.00	113'978.15	119'911.35	126'286.55	133'123.90	140'442.25	148'257.20	156'589.55	165'456.85	174'876.65	184'869.10	195'453.70	206'649.30
		+44	99'204.30	103'938.25	109'064.80	114'601.50	120'566.55	126'976.85	133'851.25	141'209.25	149'067.75	157'445.60	166'361.00	175'832.15	185'879.20	196'522.30	207'778.35
		+45	99'743.80	104'503.10	109'657.60	115'224.20	121'221.75	127'667.15	134'578.60	141'976.90	149'877.65	158'301.00	167'265.15	176'787.65	186'889.30	197'590.25	208'907.40
		+46	100'282.65	105'068.60	110'250.40	115'846.90	121'876.95	128'356.80	135'305.95	142'744.55	150'687.55	159'156.40	168'169.30	177'743.80	187'900.05	198'658.20	210'036.45
		+47	100'821.50	105'633.45	110'843.20	116'469.60	122'532.15	129'047.10	136'033.30	143'511.55	151'498.10	160'012.45	169'073.45	178'699.30	188'910.15	199'726.15	211'166.15
		+48	101'361.00	106'198.30	111'436.00	117'092.30	123'187.35	129'737.40	136'761.30	144'279.20	152'308.00	160'867.85	169'977.60	179'654.80	189'920.25	200'794.10	212'295.20
		+49	101'899.85	106'763.15	112'028.80	117'715.65	123'842.55	130'427.05	137'488.65	145'046.85	153'117.90	161'723.90	170'881.75	180'610.30	190'930.35	201'862.05	213'424.25
		+50	102'439.35	107'328.00	112'621.60	118'338.35	124'497.75	131'117.35	138'216.00	145'813.85	153'928.45	162'579.30	171'785.90	181'565.80	191'940.45	202'930.65	214'553.95
		+51	102'978.20	107'892.85	113'213.75	118'961.05	125'153.60	131'807.65	138'943.35	146'581.50	154'738.35	163'435.35	172'690.05	182'521.30	192'950.55	203'998.60	215'683.00
		+52	103'517.70	108'457.70	113'806.55	119'583.75	125'808.80	132'497.95	139'670.70	147'349.15	155'548.90	164'290.75	173'594.20	183'477.45	193'961.30	205'066.55	216'812.05
		+53	104'056.55	109'022.55	114'399.35	120'206.45	126'464.00	133'187.60	140'398.05	148'116.15	156'358.80	165'146.15	174'498.35	184'432.95	194'971.40	206'134.50	217'941.10
		+54	104'596.05	109'587.40	114'992.15	120'829.80	127'119.20	133'877.90	141'125.40	148'883.80	157'168.70	166'002.20	175'402.50	185'388.45	195'981.50	207'202.45	219'070.80
		+55	105'134.90	110'152.25	115'584.95	121'452.50	127'774.40	134'568.20	141'853.40	149'651.45	157'979.25	166'857.60	176'306.65	186'343.95	196'991.60	208'270.40	220'199.85
		+56	105'674.40	110'717.10	116'177.75	122'075.20	128'429.60	135'257.85	142'580.75	150'418.45	158'789.15	167'713.65	177'210.80	187'299.45	198'001.70	209'339.00	221'328.90
+57	106'213.25	111'281.95	116'770.55	122'697.90	129'084.80	135'948.15	143'308.10	151'186.10	159'599.70	168'569.05	178'114.95	188'254.95	199'011.80	210'406.95	222'458.60		
+58	106'752.75	111'846.80	117'363.35	123'320.60	129'740.00	136'638.45	144'035.45	151'953.75	160'409.60	169'425.10	179'019.10	189'211.10	200'022.55	211'474.90	223'587.65		
+59	107'291.60	112'411.65	117'956.15	123'943.95	130'395.20	137'328.10	144'762.80	152'720.75	161'219.50	170'280.50	179'923.25	190'166.60	201'032.65	212'542.85	224'716.70		
+60	107'831.10	112'976.50	118'548.95	124'566.65	131'050.40	138'018.40	145'490.15	153'488.40	162'030.05	171'135.90	180'827.40	191'122.10	202'042.75	213'610.80	225'845.75		
échelon de traitement	progression 0.5%	+61	108'190.55	113'353.50	118'944.15	124'982.00	131'487.20	138'478.60	145'975.70	153'999.95	162'570.20	171'706.60	181'429.95	191'759.10	202'716.15	214'323.20	226'599.10
		+62	108'550.00	113'729.85	119'339.35	125'396.70	131'924.00	138'938.80	146'460.60	154'511.50	163'109.70	172'277.30	182'032.50	192'396.10	203'389.55	215'034.95	227'351.80
		+63	108'909.45	114'106.20	119'733.90	125'812.05	132'360.80	139'398.35	146'945.50	155'023.05	163'649.85	172'847.35	182'635.05	193'033.10	204'062.95	215'746.70	228'104.50
		+64	109'268.25	114'483.20	120'129.10	126'227.40	132'798.25	139'858.55	147'430.40	155'535.25	164'190.00	173'418.05	183'238.25	193'670.10	204'736.35	216'459.10	228'857.20
		+65	109'627.70	114'859.55	120'524.30	126'642.75	133'235.05	140'318.75	147'915.30	156'046.80	164'730.15	173'988.75	183'840.80	194'307.10	205'410.40	217'170.85	229'609.90
		+66	109'987.15	115'235.90	120'919.50	127'058.10	133'671.85	140'778.95	148'400.20	156'558.35	165'270.30	174'558.80	184'443.35	194'944.75	206'083.80	217'883.25	230'362.60
		+67	110'346.60	115'612.90	121'314.70	127'472.80	134'108.65	141'238.50	148'885.10	157'069.90	165'810.45	175'129.50	185'046.55	195'581.75	206'757.20	218'595.00	231'115.95
		+68	110'706.05	115'989.25	121'709.90	127'888.15	134'545.45	141'698.70	149'370.00	157'581.45	166'350.60	175'699.55	185'649.10	196'218.75	207'430.60	219'307.40	231'868.65
		+69	111'065.50	116'366.25	122'105.10	128'303.50	134'982.25	142'158.90	149'854.90	158'093.00	166'890.75	176'270.25	186'251.65	196'855.75	208'104.00	220'019.15	232'621.35
		+70	111'424.95	116'742.60	122'500.30	128'718.85	135'419.05	142'619.10	150'339.80	158'604.55	167'430.90	176'840.95	186'854.85	197'492.75	208'777.40	220'731.55	233'374.05
		+71	111'784.40	117'118.95	122'895.50	129'134.20	135'855.85	143'079.30	150'825.35	159'116.10	167'971.05	177'411.00	187'457.40	198'129.75	209'450.80	221'443.30	234'126.75
		+72	112'143.85	117'495.95	123'290.70	129'548.90	136'292.65	143'538.85	151'310.25	159'628.30	168'511.20	177'981.70	188'059.95	198'766.75	210'124.20	222'155.05	234'880.10
		+73	112'503.30	117'872.30	123'685.90	129'964.25	136'729.45	143'999.05	151'795.15	160'139.85	169'051.35	178'552.40	188'663.15	199'403.75	210'798.25	222'867.45	235'632.80
		+74	112'862.75	118'248.65	124'081.10	130'379.60	137'166.25	144'459.25	152'280.05	160'651.40	169'591.50	179'122.45	189'265.70	200'041.40	211'471.65	223'579.20	236'385.50
		+75	113'222.20	118'625.65	124'476.30	130'794.95	137'603.05	144'919.45	152'764.95	161'162.95	170'131.00	179'693.15	189'868.25	200'678.40	212'145.05	224'291.60	237'138.20
		+76	113'581.65	119'002.00	124'871.50	131'210.30	138'039.85	145'379.65	153'249.85	161'674.50	170'671.15	180'263.20	190'471.45	201'315.40	212'818.45	225'003.35	237'890.90
		+77	113'941.10	119'379.00	125'266.70	131'625.00	138'476.65	145'839.20	153'734.75	162'186.05	171'211.30	180'833.90	191'074.00	201'952.40	213'491.85	225'715.75	238'643.60
		+78	114'300.55	119'755.35	125'661.90	132'040.35	138'913.45	146'299.40	154'219.65	162'697.60	171'751.45	181'404.60	191'676.55	202'589.40	214'165.25	226'427.50	239'396.95
		+79	114'660.00	120'131.70	126'057.10	132'455.70	139'350.25	146'759.60	154'704.55	163'209.15	172'291.60	181'974.65	192'279.75	203'226.40	214'838.65	227'139.90	240'149.65
		+80	115'019.45	120'508.70	126'452.30	132'871.05	139'787.05	147'219.80	155'190.10	163'721.35	172'831.75	182'545.35	192'882.30	203'863.40	215'512.05	227'851.65	240'902.35

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