



**Tableau des classes de traitement 01.01.2017 personnel cantonal**  
**Traitement mensuel**

sans 13ème traitement mensuel; sans allocations sociales

classes de trait.	CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15					
échelon de départ	-12							3'615.40	3'715.25	3'827.25	3'952.30	4'091.15	4'244.60	4'413.60	4'598.85	4'801.45	-12			
	-11	Conformément à l'article 3, alinéa 1 de l'ordonnance du 13 septembre 2006 sur les échelons de départ, le traitement de départ ne peut pas être inférieur au traitement de base de la classe de traitement 1.					3'555.90	3'645.20	3'745.90	3'858.80	3'984.90	4'124.85	4'279.55	4'449.95	4'636.75	4'841.00	-11			
	-10						3'584.95	3'675.00	3'776.50	3'890.35	4'017.45	4'158.60	4'314.55	4'486.35	4'674.65	4'880.60	-10			
	-09						3'614.00	3'704.80	3'807.15	3'921.85	4'050.00	4'192.30	4'349.55	4'522.70	4'712.55	4'920.15	-09			
	-08						3'562.60	3'643.10	3'734.60	3'837.75	3'953.40	4'082.60	4'226.00	4'384.50	4'559.10	4'750.45	4'959.75	-08		
	-07						3'591.00	3'672.15	3'764.40	3'868.35	3'984.95	4'115.15	4'259.75	4'419.50	4'595.45	4'788.35	4'999.30	-07		
	-06						3'547.95	3'619.45	3'701.25	3'794.20	3'899.00	4'016.50	4'147.75	4'293.45	4'454.50	4'631.85	4'826.25	5'038.90	-06	
	-05						3'575.80	3'647.85	3'730.30	3'824.00	3'929.60	4'048.05	4'180.30	4'327.20	4'489.45	4'668.20	4'864.15	5'078.45	-05	
	-04						3'603.65	3'676.30	3'759.35	3'853.80	3'960.25	4'079.60	4'212.90	4'360.90	4'524.45	4'704.60	4'902.10	5'118.00	-04	
	-03						3'567.95	3'631.50	3'704.70	3'788.45	3'883.60	3'990.85	4'111.15	4'245.45	4'394.60	4'559.45	4'740.95	4'940.00	5'157.60	-03
	-02						3'595.30	3'659.40	3'733.15	3'817.50	3'913.40	4'021.45	4'142.70	4'278.05	4'428.35	4'594.40	4'777.35	4'977.90	5'197.15	-02
-01	3'567.05						3'622.70	3'687.25	3'761.55	3'846.55	3'943.20	4'052.10	4'174.20	4'310.60	4'462.05	4'629.40	4'813.70	5'015.80	5'236.75	-01
trait. de base	<b>3'546.25</b>	<b>3'594.00</b>	<b>3'650.05</b>	<b>3'715.10</b>	<b>3'790.00</b>	<b>3'875.65</b>	<b>3'973.00</b>	<b>4'082.70</b>	<b>4'205.75</b>	<b>4'343.20</b>	<b>4'495.75</b>	<b>4'664.40</b>	<b>4'850.10</b>	<b>5'053.70</b>	<b>5'276.30</b>	<b>00</b>				
échelon de traitement	+01	3'572.85	3'620.95	3'677.45	3'743.00	3'818.40	3'904.70	4'002.80	4'113.35	4'237.30	4'375.75	4'529.50	4'699.35	4'886.50	5'091.60	5'315.90	+01			
	+02	3'599.45	3'647.90	3'704.80	3'770.85	3'846.85	3'933.75	4'032.60	4'143.95	4'268.85	4'408.35	4'563.20	4'734.35	4'922.85	5'129.50	5'355.45	+02			
	+03	3'626.05	3'674.85	3'732.20	3'798.70	3'875.25	3'962.85	4'062.35	4'174.55	4'300.40	4'440.90	4'596.90	4'769.35	4'959.25	5'167.40	5'395.05	+03			
	+04	3'652.65	3'701.85	3'759.55	3'826.55	3'903.70	3'991.90	4'092.15	4'205.20	4'331.95	4'473.50	4'630.65	4'804.30	4'995.60	5'205.30	5'434.60	+04			
	+05	3'679.25	3'728.80	3'786.95	3'854.45	3'932.10	4'020.95	4'121.95	4'235.80	4'363.50	4'506.05	4'664.35	4'839.30	5'032.00	5'243.20	5'474.15	+05			
	+06	3'705.85	3'755.75	3'814.30	3'882.30	3'960.55	4'050.05	4'151.75	4'266.45	4'395.00	4'538.65	4'698.10	4'874.30	5'068.35	5'281.10	5'513.75	+06			
	+07	3'732.45	3'782.70	3'841.70	3'910.15	3'988.95	4'079.10	4'181.55	4'297.05	4'426.55	4'571.20	4'731.80	4'909.25	5'104.75	5'319.00	5'553.30	+07			
	+08	3'759.05	3'809.65	3'869.05	3'938.00	4'017.40	4'108.15	4'211.35	4'327.65	4'458.10	4'603.80	4'765.50	4'944.25	5'141.10	5'356.90	5'592.90	+08			
	+09	3'785.65	3'836.60	3'896.45	3'965.90	4'045.80	4'137.25	4'241.15	4'358.30	4'489.65	4'636.35	4'799.25	4'979.25	5'177.50	5'394.80	5'632.45	+09			
	+10	3'812.25	3'863.55	3'923.80	3'993.75	4'074.25	4'166.30	4'270.95	4'388.90	4'521.20	4'668.95	4'832.95	5'014.20	5'213.85	5'432.70	5'672.05	+10			
	+11	3'838.85	3'890.50	3'951.20	4'021.60	4'102.65	4'195.35	4'300.75	4'419.55	4'552.75	4'701.50	4'866.65	5'049.20	5'250.25	5'470.60	5'711.60	+11			
	+12	3'865.45	3'917.45	3'978.55	4'049.45	4'131.10	4'224.45	4'330.55	4'450.15	4'584.30	4'734.10	4'900.40	5'084.20	5'286.60	5'508.50	5'751.20	+12			
	+13	3'892.05	3'944.40	4'005.95	4'077.35	4'159.50	4'253.50	4'360.35	4'480.80	4'615.80	4'766.65	4'934.10	5'119.15	5'323.00	5'546.40	5'790.75	+13			
	+14	3'918.65	3'971.40	4'033.30	4'105.20	4'187.95	4'282.55	4'390.15	4'511.40	4'647.35	4'799.20	4'967.80	5'154.15	5'359.35	5'584.30	5'830.30	+14			
	+15	3'945.25	3'998.35	4'060.70	4'133.05	4'216.35	4'311.65	4'419.95	4'542.00	4'678.90	4'831.80	5'001.55	5'189.15	5'395.75	5'622.25	5'869.90	+15			
	+16	3'971.80	4'025.30	4'088.05	4'160.95	4'244.80	4'340.70	4'449.75	4'572.65	4'710.45	4'864.35	5'035.25	5'224.10	5'432.10	5'660.15	5'909.45	+16			
	+17	3'998.40	4'052.25	4'115.45	4'188.80	4'273.20	4'369.75	4'479.55	4'603.25	4'742.00	4'896.95	5'069.00	5'259.10	5'468.50	5'698.05	5'949.05	+17			
	+18	4'025.00	4'079.20	4'142.80	4'216.65	4'301.65	4'398.85	4'509.35	4'633.90	4'773.55	4'929.50	5'102.70	5'294.10	5'504.85	5'735.95	5'988.60	+18			
	+19	4'051.60	4'106.15	4'170.20	4'244.50	4'330.05	4'427.90	4'539.15	4'664.50	4'805.10	4'962.10	5'136.40	5'329.05	5'541.25	5'773.85	6'028.20	+19			
	+20	4'078.20	4'133.10	4'197.55	4'272.40	4'358.50	4'456.95	4'568.95	4'695.10	4'836.65	4'994.65	5'170.15	5'364.05	5'577.60	5'811.75	6'067.75	+20			
	+21	4'104.80	4'160.05	4'224.95	4'300.25	4'386.90	4'486.05	4'598.75	4'725.75	4'868.15	5'027.25	5'203.85	5'399.05	5'614.00	5'849.65	6'107.35	+21			
	+22	4'131.40	4'187.00	4'252.30	4'328.10	4'415.35	4'515.10	4'628.50	4'756.35	4'899.70	5'059.80	5'237.55	5'434.00	5'650.35	5'887.55	6'146.90	+22			
	+23	4'158.00	4'213.95	4'279.70	4'355.95	4'443.75	4'544.15	4'658.30	4'787.00	4'931.25	5'092.40	5'271.30	5'469.00	5'686.75	5'925.45	6'186.45	+23			
	+24	4'184.60	4'240.95	4'307.05	4'383.85	4'472.20	4'573.25	4'688.10	4'817.60	4'962.80	5'124.95	5'305.00	5'504.00	5'723.10	5'963.35	6'226.05	+24			
	+25	4'211.20	4'267.90	4'334.45	4'411.70	4'500.60	4'602.30	4'717.90	4'848.20	4'994.35	5'157.55	5'338.70	5'538.95	5'759.50	6'001.25	6'265.60	+25			
	+26	4'237.80	4'294.85	4'361.85	4'439.55	4'529.05	4'631.40	4'747.70	4'878.85	5'025.90	5'190.10	5'372.45	5'573.95	5'795.85	6'039.15	6'305.20	+26			
	+27	4'264.40	4'321.80	4'389.20	4'467.40	4'557.45	4'660.45	4'777.50	4'909.45	5'057.45	5'222.70	5'406.15	5'608.90	5'832.25	6'077.05	6'344.75	+27			
	+28	4'291.00	4'348.75	4'416.60	4'495.30	4'585.90	4'689.50	4'807.30	4'940.10	5'088.95	5'255.25	5'439.90	5'643.90	5'868.60	6'114.95	6'384.35	+28			
	+29	4'317.60	4'375.70	4'443.95	4'523.15	4'614.30	4'718.60	4'837.10	4'970.70	5'120.50	5'287.85	5'473.60	5'678.90	5'905.00	6'152.85	6'423.90	+29			
	+30	4'344.20	4'402.65	4'471.35	4'551.00	4'642.75	4'747.65	4'866.90	5'001.30	5'152.05	5'320.40	5'507.30	5'713.85	5'941.35	6'190.75	6'463.50	+30			
	+31	4'370.80	4'429.60	4'498.70	4'578.90	4'671.15	4'776.70	4'896.70	5'031.95	5'183.60	5'353.00	5'541.05	5'748.85	5'977.75	6'228.65	6'503.05	+31			
	+32	4'397.40	4'456.55	4'526.10	4'606.75	4'699.60	4'805.80	4'926.50	5'062.55	5'215.15	5'385.55	5'574.75	5'783.85	6'014.10	6'266.55	6'542.60	+32			
	+33	4'423.95	4'483.50	4'553.45	4'634.60	4'728.00	4'834.85	4'956.30	5'093.20	5'246.70	5'418.15	5'608.45	5'818.80	6'050.50	6'304.45	6'582.20	+33			

classes de trait.	CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15		
échelon de traitement	+34	4'450.55	4'510.50	4'580.85	4'662.45	4'756.45	4'863.90	4'986.10	5'123.80	5'278.25	5'450.70	5'642.20	5'853.80	6'086.90	6'342.40	6'621.75	+34
	+35	4'477.15	4'537.45	4'608.20	4'690.35	4'784.85	4'893.00	5'015.90	5'154.40	5'309.75	5'483.30	5'675.90	5'888.80	6'123.25	6'380.30	6'661.35	+35
	+36	4'503.75	4'564.40	4'635.60	4'718.20	4'813.30	4'922.05	5'045.70	5'185.05	5'341.30	5'515.85	5'709.60	5'923.75	6'159.65	6'418.20	6'700.90	+36
	+37	4'530.35	4'591.35	4'662.95	4'746.05	4'841.70	4'951.10	5'075.50	5'215.65	5'372.85	5'548.40	5'743.35	5'958.75	6'196.00	6'456.10	6'740.50	+37
	+38	4'556.95	4'618.30	4'690.35	4'773.90	4'870.15	4'980.20	5'105.30	5'246.30	5'404.40	5'581.00	5'777.05	5'993.75	6'232.40	6'494.00	6'780.05	+38
	+39	4'583.55	4'645.25	4'717.70	4'801.80	4'898.55	5'009.25	5'135.10	5'276.90	5'435.95	5'613.55	5'810.80	6'028.70	6'268.75	6'531.90	6'819.65	+39
	+40	4'610.15	4'672.20	4'745.10	4'829.65	4'927.00	5'038.30	5'164.90	5'307.50	5'467.50	5'646.15	5'844.50	6'063.70	6'305.15	6'569.80	6'859.20	+40
	+41	4'636.75	4'699.15	4'772.45	4'857.50	4'955.40	5'067.40	5'194.65	5'338.15	5'499.05	5'678.70	5'878.20	6'098.70	6'341.50	6'607.70	6'898.80	+41
	+42	4'663.35	4'726.10	4'799.85	4'885.35	4'983.85	5'096.45	5'224.45	5'368.75	5'530.60	5'711.30	5'911.95	6'133.65	6'377.90	6'645.60	6'938.35	+42
	+43	4'689.95	4'753.05	4'827.20	4'913.25	5'012.25	5'125.50	5'254.25	5'399.40	5'562.10	5'743.85	5'945.65	6'168.65	6'414.25	6'683.50	6'977.90	+43
	+44	4'716.55	4'780.05	4'854.60	4'941.10	5'040.70	5'154.60	5'284.05	5'430.00	5'593.65	5'776.45	5'979.35	6'203.65	6'450.65	6'721.40	7'017.50	+44
	+45	4'743.15	4'807.00	4'881.95	4'968.95	5'069.10	5'183.65	5'313.85	5'460.65	5'625.20	5'809.00	6'013.10	6'238.60	6'487.00	6'759.30	7'057.05	+45
	+46	4'769.75	4'833.95	4'909.35	4'996.85	5'097.55	5'212.70	5'343.65	5'491.25	5'656.75	5'841.60	6'046.80	6'273.60	6'523.40	6'797.20	7'096.65	+46
	+47	4'796.35	4'860.90	4'936.70	5'024.70	5'125.95	5'241.80	5'373.45	5'521.85	5'688.30	5'874.15	6'080.50	6'308.60	6'559.75	6'835.10	7'136.20	+47
	+48	4'822.95	4'887.85	4'964.10	5'052.55	5'154.40	5'270.85	5'403.25	5'552.50	5'719.85	5'906.75	6'114.25	6'343.55	6'596.15	6'873.00	7'175.80	+48
	+49	4'849.55	4'914.80	4'991.45	5'080.40	5'182.80	5'299.90	5'433.05	5'583.10	5'751.40	5'939.30	6'147.95	6'378.55	6'632.50	6'910.90	7'215.35	+49
	+50	4'876.10	4'941.75	5'018.85	5'108.30	5'211.25	5'329.00	5'462.85	5'613.75	5'782.90	5'971.90	6'181.70	6'413.55	6'668.90	6'948.80	7'254.95	+50
	+51	4'902.70	4'968.70	5'046.20	5'136.15	5'239.65	5'358.05	5'492.65	5'644.35	5'814.45	6'004.45	6'215.40	6'448.50	6'705.25	6'986.70	7'294.50	+51
	+52	4'929.30	4'995.65	5'073.60	5'164.00	5'268.10	5'387.10	5'522.45	5'674.95	5'846.00	6'037.05	6'249.10	6'483.50	6'741.65	7'024.60	7'334.05	+52
	+53	4'955.90	5'022.60	5'100.95	5'191.85	5'296.50	5'416.20	5'552.25	5'705.60	5'877.55	6'069.60	6'282.85	6'518.50	6'778.00	7'062.55	7'373.65	+53
	+54	4'982.50	5'049.60	5'128.35	5'219.75	5'324.95	5'445.25	5'582.05	5'736.20	5'909.10	6'102.20	6'316.55	6'553.45	6'814.40	7'100.45	7'413.20	+54
	+55	5'009.10	5'076.55	5'155.70	5'247.60	5'353.35	5'474.35	5'611.85	5'766.85	5'940.65	6'134.75	6'350.25	6'588.45	6'850.75	7'138.35	7'452.80	+55
	+56	5'035.70	5'103.50	5'183.10	5'275.45	5'381.80	5'503.40	5'641.65	5'797.45	5'972.20	6'167.35	6'384.00	6'623.45	6'887.15	7'176.25	7'492.35	+56
	+57	5'062.30	5'130.45	5'210.45	5'303.30	5'410.20	5'532.45	5'671.45	5'828.05	6'003.75	6'199.90	6'417.70	6'658.40	6'923.50	7'214.15	7'531.95	+57
	+58	5'088.90	5'157.40	5'237.85	5'331.20	5'438.65	5'561.55	5'701.25	5'858.70	6'035.25	6'232.50	6'451.45	6'693.40	6'959.90	7'252.05	7'571.50	+58
	+59	5'115.50	5'184.35	5'265.20	5'359.05	5'467.05	5'590.60	5'731.05	5'889.30	6'066.80	6'265.05	6'485.15	6'728.40	6'996.25	7'289.95	7'611.10	+59
	+60	5'142.10	5'211.30	5'292.60	5'386.90	5'495.50	5'619.65	5'760.80	5'919.95	6'098.35	6'297.60	6'518.85	6'763.35	7'032.65	7'327.85	7'650.65	+60
	+61	5'168.70	5'238.25	5'319.95	5'414.80	5'523.90	5'648.75	5'790.60	5'950.55	6'129.90	6'330.20	6'552.60	6'798.35	7'069.00	7'365.75	7'690.20	+61
	+62	5'195.30	5'265.20	5'347.35	5'442.65	5'552.35	5'677.80	5'820.40	5'981.15	6'161.45	6'362.75	6'586.30	6'833.35	7'105.40	7'403.65	7'729.80	+62
	+63	5'221.90	5'292.15	5'374.70	5'470.50	5'580.75	5'706.85	5'850.20	6'011.80	6'193.00	6'395.35	6'620.00	6'868.30	7'141.75	7'441.55	7'769.35	+63
	+64	5'248.50	5'319.15	5'402.10	5'498.35	5'609.20	5'735.95	5'880.00	6'042.40	6'224.55	6'427.90	6'653.75	6'903.30	7'178.15	7'479.45	7'808.95	+64
	+65	5'275.10	5'346.10	5'429.45	5'526.25	5'637.60	5'765.00	5'909.80	6'073.05	6'256.05	6'460.50	6'687.45	6'938.25	7'214.50	7'517.35	7'848.50	+65
	+66	5'301.70	5'373.05	5'456.85	5'554.10	5'666.05	5'794.05	5'939.60	6'103.65	6'287.60	6'493.05	6'721.15	6'973.25	7'250.90	7'555.25	7'888.10	+66
	+67	5'328.25	5'400.00	5'484.20	5'581.95	5'694.45	5'823.15	5'969.40	6'134.25	6'319.15	6'525.65	6'754.90	7'008.25	7'287.30	7'593.15	7'927.65	+67
+68	5'354.85	5'426.95	5'511.60	5'609.80	5'722.90	5'852.20	5'999.20	6'164.90	6'350.70	6'558.20	6'788.60	7'043.20	7'323.65	7'631.05	7'967.25	+68	
+69	5'381.45	5'453.90	5'538.95	5'637.70	5'751.30	5'881.25	6'029.00	6'195.50	6'382.25	6'590.80	6'822.35	7'078.20	7'360.05	7'668.95	8'006.80	+69	
+70	5'408.05	5'480.85	5'566.35	5'665.55	5'779.75	5'910.35	6'058.80	6'226.15	6'413.80	6'623.35	6'856.05	7'113.20	7'396.40	7'706.85	8'046.35	+70	
+71	5'434.65	5'507.80	5'593.70	5'693.40	5'808.15	5'939.40	6'088.60	6'256.75	6'445.35	6'655.95	6'889.75	7'148.15	7'432.80	7'744.75	8'085.95	+71	
+72	5'461.25	5'534.75	5'621.10	5'721.25	5'836.60	5'968.45	6'118.40	6'287.40	6'476.85	6'688.50	6'923.50	7'183.15	7'469.15	7'782.70	8'125.50	+72	
+73	5'487.85	5'561.70	5'648.45	5'749.15	5'865.00	5'997.55	6'148.20	6'318.00	6'508.40	6'721.10	6'957.20	7'218.15	7'505.55	7'820.60	8'165.10	+73	
+74	5'514.45	5'588.70	5'675.85	5'777.00	5'893.45	6'026.60	6'178.00	6'348.60	6'539.95	6'753.65	6'990.90	7'253.10	7'541.90	7'858.50	8'204.65	+74	
+75	5'541.05	5'615.65	5'703.20	5'804.85	5'921.85	6'055.65	6'207.80	6'379.25	6'571.50	6'786.25	7'024.65	7'288.10	7'578.30	7'896.40	8'244.25	+75	
+76	5'567.65	5'642.60	5'730.60	5'832.75	5'950.30	6'084.75	6'237.60	6'409.85	6'603.05	6'818.80	7'058.35	7'323.10	7'614.65	7'934.30	8'283.80	+76	
+77	5'594.25	5'669.55	5'757.95	5'860.60	5'978.70	6'113.80	6'267.40	6'440.50	6'634.60	6'851.40	7'092.05	7'358.05	7'651.05	7'972.20	8'323.40	+77	
+78	5'620.85	5'696.50	5'785.35	5'888.45	6'007.15	6'142.85	6'297.20	6'471.10	6'666.15	6'883.95	7'125.80	7'393.05	7'687.40	8'010.10	8'362.95	+78	
+79	5'647.45	5'723.45	5'812.75	5'916.30	6'035.55	6'171.95	6'326.95	6'501.70	6'697.70	6'916.55	7'159.50	7'428.05	7'723.80	8'048.00	8'402.50	+79	
+80	5'674.05	5'750.40	5'840.10	5'944.20	6'064.00	6'201.00	6'356.75	6'532.35	6'729.20	6'949.10	7'193.25	7'463.00	7'760.15	8'085.90	8'442.10	+80	



classes de trait.	CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de départ	-12	5'022.05	5'261.70	5'521.25	5'801.50	6'103.50	6'428.00	6'776.00	7'148.50	7'546.30	7'970.40	8'421.75	8'901.25	9'409.85	9'948.60	10'518.45	-12
	-11	5'063.45	5'305.10	5'566.75	5'849.30	6'153.80	6'481.00	6'831.85	7'207.40	7'608.50	8'036.10	8'491.15	8'974.60	9'487.40	10'030.60	10'605.15	-11
	-10	5'104.85	5'348.45	5'612.25	5'897.15	6'204.10	6'533.95	6'887.70	7'266.35	7'670.70	8'101.80	8'560.55	9'047.95	9'564.95	10'112.60	10'691.80	-10
	-09	5'146.25	5'391.80	5'657.75	5'944.95	6'254.40	6'586.95	6'943.55	7'325.25	7'732.90	8'167.50	8'630.00	9'121.30	9'642.50	10'194.60	10'778.50	-09
	-08	5'187.60	5'435.20	5'703.25	5'992.75	6'304.70	6'639.90	6'999.40	7'384.15	7'795.10	8'233.20	8'699.40	9'194.65	9'720.05	10'276.60	10'865.20	-08
	-07	5'229.00	5'478.55	5'748.75	6'040.55	6'355.00	6'692.90	7'055.25	7'443.10	7'857.25	8'298.85	8'768.80	9'268.05	9'797.60	10'358.60	10'951.90	-07
	-06	5'270.40	5'521.90	5'794.25	6'088.40	6'405.30	6'745.85	7'111.10	7'502.00	7'919.45	8'364.55	8'838.20	9'341.40	9'875.15	10'440.60	11'038.60	-06
	-05	5'311.80	5'565.30	5'839.75	6'136.20	6'455.60	6'798.85	7'166.90	7'560.90	7'981.65	8'430.25	8'907.60	9'414.75	9'952.70	10'522.55	11'125.30	-05
	-04	5'353.20	5'608.65	5'885.25	6'184.00	6'505.90	6'851.85	7'222.75	7'619.85	8'043.85	8'495.95	8'977.05	9'488.10	10'030.25	10'604.55	11'211.95	-04
	-03	5'394.60	5'652.00	5'930.75	6'231.85	6'556.20	6'904.80	7'278.60	7'678.75	8'106.05	8'561.65	9'046.45	9'561.50	10'107.85	10'686.55	11'298.65	-03
	-02	5'435.95	5'695.40	5'976.30	6'279.65	6'606.50	6'957.80	7'334.45	7'737.65	8'168.25	8'627.30	9'115.85	9'634.85	10'185.40	10'768.55	11'385.35	-02
-01	5'477.35	5'738.75	6'021.80	6'327.45	6'656.85	7'010.75	7'390.30	7'796.60	8'230.45	8'693.00	9'185.25	9'708.20	10'262.95	10'850.55	11'472.05	-01	
trait. de base	<b>5'518.75</b>	<b>5'782.10</b>	<b>6'067.30</b>	<b>6'375.30</b>	<b>6'707.15</b>	<b>7'063.75</b>	<b>7'446.15</b>	<b>7'855.50</b>	<b>8'292.65</b>	<b>8'758.70</b>	<b>9'254.70</b>	<b>9'781.55</b>	<b>10'340.50</b>	<b>10'932.55</b>	<b>11'558.75</b>	<b>00</b>	
échelon de traitement	+01	5'560.15	5'825.50	6'112.80	6'423.10	6'757.45	7'116.70	7'502.00	7'914.40	8'354.85	8'824.40	9'324.10	9'854.95	10'418.05	11'014.55	11'645.40	+01
	+02	5'601.55	5'868.85	6'158.30	6'470.90	6'807.75	7'169.70	7'557.85	7'973.30	8'417.05	8'890.10	9'393.50	9'928.30	10'495.60	11'096.55	11'732.10	+02
	+03	5'642.90	5'912.20	6'203.80	6'518.70	6'858.05	7'222.65	7'613.70	8'032.25	8'479.20	8'955.75	9'462.90	10'001.65	10'573.15	11'178.50	11'818.80	+03
	+04	5'684.30	5'955.55	6'249.30	6'566.55	6'908.35	7'275.65	7'669.55	8'091.15	8'541.40	9'021.45	9'532.30	10'075.00	10'650.70	11'260.50	11'905.50	+04
	+05	5'725.70	5'998.95	6'294.80	6'614.35	6'958.65	7'328.65	7'725.40	8'150.05	8'603.60	9'087.15	9'601.75	10'148.40	10'728.25	11'342.50	11'992.20	+05
	+06	5'767.10	6'042.30	6'340.30	6'662.15	7'008.95	7'381.60	7'781.25	8'209.00	8'665.80	9'152.85	9'671.15	10'221.75	10'805.80	11'424.50	12'078.85	+06
	+07	5'808.50	6'085.65	6'385.80	6'710.00	7'059.25	7'434.60	7'837.10	8'267.90	8'728.00	9'218.55	9'740.55	10'295.10	10'883.35	11'506.50	12'165.55	+07
	+08	5'849.85	6'129.05	6'431.30	6'757.80	7'109.55	7'487.55	7'892.95	8'326.80	8'790.20	9'284.20	9'809.95	10'368.45	10'960.90	11'588.50	12'252.25	+08
	+09	5'891.25	6'172.40	6'476.85	6'805.60	7'159.85	7'540.55	7'948.75	8'385.75	8'852.40	9'349.90	9'879.35	10'441.80	11'038.45	11'670.50	12'338.95	+09
	+10	5'932.65	6'215.75	6'522.35	6'853.40	7'210.15	7'593.50	8'004.60	8'444.65	8'914.60	9'415.60	9'948.80	10'515.20	11'116.00	11'752.50	12'425.65	+10
	+11	5'974.05	6'259.15	6'567.85	6'901.25	7'260.45	7'646.50	8'060.45	8'503.55	8'976.80	9'481.30	10'018.20	10'588.55	11'193.60	11'834.45	12'512.30	+11
	+12	6'015.45	6'302.50	6'613.35	6'949.05	7'310.75	7'699.45	8'116.30	8'562.50	9'038.95	9'547.00	10'087.60	10'661.90	11'271.15	11'916.45	12'599.00	+12
	+13	6'056.85	6'345.85	6'658.85	6'996.85	7'361.05	7'752.45	8'172.15	8'621.40	9'101.15	9'612.65	10'157.00	10'735.25	11'348.70	11'998.45	12'685.70	+13
	+14	6'098.20	6'389.25	6'704.35	7'044.70	7'411.40	7'805.45	8'228.00	8'680.30	9'163.35	9'678.35	10'226.40	10'808.65	11'426.25	12'080.45	12'772.40	+14
	+15	6'139.60	6'432.60	6'749.85	7'092.50	7'461.70	7'858.40	8'283.85	8'739.25	9'225.55	9'744.05	10'295.85	10'882.00	11'503.80	12'162.45	12'859.10	+15
	+16	6'181.00	6'475.95	6'795.35	7'140.30	7'512.00	7'911.40	8'339.70	8'798.15	9'287.75	9'809.75	10'365.25	10'955.35	11'581.35	12'244.45	12'945.80	+16
	+17	6'222.40	6'519.35	6'840.85	7'188.10	7'562.30	7'964.35	8'395.55	8'857.05	9'349.95	9'875.45	10'434.65	11'028.70	11'658.90	12'326.45	13'032.45	+17
	+18	6'263.80	6'562.70	6'886.35	7'235.95	7'612.60	8'017.35	8'451.40	8'916.00	9'412.15	9'941.10	10'504.05	11'102.10	11'736.45	12'408.45	13'119.15	+18
	+19	6'305.15	6'606.05	6'931.90	7'283.75	7'662.90	8'070.30	8'507.25	8'974.90	9'474.35	10'006.80	10'573.45	11'175.45	11'814.00	12'490.45	13'205.85	+19
	+20	6'346.55	6'649.45	6'977.40	7'331.55	7'713.20	8'123.30	8'563.10	9'033.80	9'536.55	10'072.50	10'642.90	11'248.80	11'891.55	12'572.40	13'292.55	+20
	+21	6'387.95	6'692.80	7'022.90	7'379.40	7'763.50	8'176.30	8'618.95	9'092.75	9'598.75	10'138.20	10'712.30	11'322.15	11'969.10	12'654.40	13'379.25	+21
	+22	6'429.35	6'736.15	7'068.40	7'427.20	7'813.80	8'229.25	8'674.75	9'151.65	9'660.90	10'203.90	10'781.70	11'395.55	12'046.65	12'736.40	13'465.90	+22
	+23	6'470.75	6'779.55	7'113.90	7'475.00	7'864.10	8'282.25	8'730.60	9'210.55	9'723.10	10'269.55	10'851.10	11'468.90	12'124.20	12'818.40	13'552.60	+23
	+24	6'512.10	6'822.90	7'159.40	7'522.80	7'914.40	8'335.20	8'786.45	9'269.50	9'785.30	10'335.25	10'920.50	11'542.25	12'201.75	12'900.40	13'639.30	+24
	+25	6'553.50	6'866.25	7'204.90	7'570.65	7'964.70	8'388.20	8'842.30	9'328.40	9'847.50	10'400.95	10'989.95	11'615.60	12'279.35	12'982.40	13'726.00	+25
	+26	6'594.90	6'909.60	7'250.40	7'618.45	8'015.00	8'441.15	8'898.15	9'387.30	9'909.70	10'466.65	11'059.35	11'688.95	12'356.90	13'064.40	13'812.70	+26
	+27	6'636.30	6'953.00	7'295.90	7'666.25	8'065.30	8'494.15	8'954.00	9'446.25	9'971.90	10'532.35	11'128.75	11'762.35	12'434.45	13'146.40	13'899.35	+27
	+28	6'677.70	6'996.35	7'341.40	7'714.10	8'115.65	8'547.10	9'009.85	9'505.15	10'034.10	10'598.00	11'198.15	11'835.70	12'512.00	13'228.35	13'986.05	+28
	+29	6'719.10	7'039.70	7'386.90	7'761.90	8'165.95	8'600.10	9'065.70	9'564.05	10'096.30	10'663.70	11'267.55	11'909.05	12'589.55	13'310.35	14'072.75	+29
	+30	6'760.45	7'083.10	7'432.45	7'809.70	8'216.25	8'653.10	9'121.55	9'623.00	10'158.50	10'729.40	11'337.00	11'982.40	12'667.10	13'392.35	14'159.45	+30
	+31	6'801.85	7'126.45	7'477.95	7'857.55	8'266.55	8'706.05	9'177.40	9'681.90	10'220.65	10'795.10	11'406.40	12'055.80	12'744.65	13'474.35	14'246.15	+31
	+32	6'843.25	7'169.80	7'523.45	7'905.35	8'316.85	8'759.05	9'233.25	9'740.80	10'282.85	10'860.80	11'475.80	12'129.15	12'822.20	13'556.35	14'332.80	+32
	+33	6'884.65	7'213.20	7'568.95	7'953.15	8'367.15	8'812.00	9'289.10	9'799.75	10'345.05	10'926.50	11'545.20	12'202.50	12'899.75	13'638.35	14'419.50	+33

classes de trait.	CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de traitement	+34	6'926.05	7'256.55	7'614.45	8'000.95	8'417.45	8'865.00	9'344.95	9'858.65	10'407.25	10'992.15	11'614.60	12'275.85	12'977.30	13'720.35	14'506.20	+34
	+35	6'967.40	7'299.90	7'659.95	8'048.80	8'467.75	8'917.95	9'400.75	9'917.55	10'469.45	11'057.85	11'684.05	12'349.25	13'054.85	13'802.35	14'592.90	+35
	+36	7'008.80	7'343.30	7'705.45	8'096.60	8'518.05	8'970.95	9'456.60	9'976.50	10'531.65	11'123.55	11'753.45	12'422.60	13'132.40	13'884.35	14'679.60	+36
	+37	7'050.20	7'386.65	7'750.95	8'144.40	8'568.35	9'023.95	9'512.45	10'035.40	10'593.85	11'189.25	11'822.85	12'495.95	13'209.95	13'966.30	14'766.25	+37
	+38	7'091.60	7'430.00	7'796.45	8'192.25	8'618.65	9'076.90	9'568.30	10'094.30	10'656.05	11'254.95	11'892.25	12'569.30	13'287.50	14'048.30	14'852.95	+38
	+39	7'133.00	7'473.40	7'841.95	8'240.05	8'668.95	9'129.90	9'624.15	10'153.20	10'718.25	11'320.60	11'961.65	12'642.70	13'365.10	14'130.30	14'939.65	+39
	+40	7'174.35	7'516.75	7'887.45	8'287.85	8'719.25	9'182.85	9'680.00	10'212.15	10'780.45	11'386.30	12'031.10	12'716.05	13'442.65	14'212.30	15'026.35	+40
	+41	7'215.75	7'560.10	7'933.00	8'335.65	8'769.55	9'235.85	9'735.85	10'271.05	10'842.60	11'452.00	12'100.50	12'789.40	13'520.20	14'294.30	15'113.05	+41
	+42	7'257.15	7'603.50	7'978.50	8'383.50	8'819.90	9'288.80	9'791.70	10'329.95	10'904.80	11'517.70	12'169.90	12'862.75	13'597.75	14'376.30	15'199.75	+42
	+43	7'298.55	7'646.85	8'024.00	8'431.30	8'870.20	9'341.80	9'847.55	10'388.90	10'967.00	11'583.40	12'239.30	12'936.10	13'675.30	14'458.30	15'286.40	+43
	+44	7'339.95	7'690.20	8'069.50	8'479.10	8'920.50	9'394.75	9'903.40	10'447.80	11'029.20	11'649.05	12'308.70	13'009.50	13'752.85	14'540.30	15'373.10	+44
	+45	7'381.35	7'733.55	8'115.00	8'526.95	8'970.80	9'447.75	9'959.25	10'506.70	11'091.40	11'714.75	12'378.15	13'082.85	13'830.40	14'622.25	15'459.80	+45
	+46	7'422.70	7'776.95	8'160.50	8'574.75	9'021.10	9'500.75	10'015.10	10'565.65	11'153.60	11'780.45	12'447.55	13'156.20	13'907.95	14'704.25	15'546.50	+46
	+47	7'464.10	7'820.30	8'206.00	8'622.55	9'071.40	9'553.70	10'070.95	10'624.55	11'215.80	11'846.15	12'516.95	13'229.55	13'985.50	14'786.25	15'633.20	+47
	+48	7'505.50	7'863.65	8'251.50	8'670.35	9'121.70	9'606.70	10'126.75	10'683.45	11'278.00	11'911.85	12'586.35	13'302.95	14'063.05	14'868.25	15'719.85	+48
	+49	7'546.90	7'907.05	8'297.00	8'718.20	9'172.00	9'659.65	10'182.60	10'742.40	11'340.20	11'977.50	12'655.75	13'376.30	14'140.60	14'950.25	15'806.55	+49
	+50	7'588.30	7'950.40	8'342.50	8'766.00	9'222.30	9'712.65	10'238.45	10'801.30	11'402.40	12'043.20	12'725.20	13'449.65	14'218.15	15'032.25	15'893.25	+50
	+51	7'629.65	7'993.75	8'388.00	8'813.80	9'272.60	9'765.60	10'294.30	10'860.20	11'464.55	12'108.90	12'794.60	13'523.00	14'295.70	15'114.25	15'979.95	+51
	+52	7'671.05	8'037.15	8'433.55	8'861.65	9'322.90	9'818.60	10'350.15	10'919.15	11'526.75	12'174.60	12'864.00	13'596.40	14'373.30	15'196.25	16'066.65	+52
	+53	7'712.45	8'080.50	8'479.05	8'909.45	9'373.20	9'871.55	10'406.00	10'978.05	11'588.95	12'240.30	12'933.40	13'669.75	14'450.85	15'278.20	16'153.30	+53
	+54	7'753.85	8'123.85	8'524.55	8'957.25	9'423.50	9'924.55	10'461.85	11'036.95	11'651.15	12'305.95	13'002.80	13'743.10	14'528.40	15'360.20	16'240.00	+54
	+55	7'795.25	8'167.25	8'570.05	9'005.10	9'473.80	9'977.55	10'517.70	11'095.90	11'713.35	12'371.65	13'072.25	13'816.45	14'605.95	15'442.20	16'326.70	+55
	+56	7'836.60	8'210.60	8'615.55	9'052.90	9'524.10	10'030.50	10'573.55	11'154.80	11'775.55	12'437.35	13'141.65	13'889.85	14'683.50	15'524.20	16'413.40	+56
	+57	7'878.00	8'253.95	8'661.05	9'100.70	9'574.45	10'083.50	10'629.40	11'213.70	11'837.75	12'503.05	13'211.05	13'963.20	14'761.05	15'606.20	16'500.10	+57
	+58	7'919.40	8'297.35	8'706.55	9'148.50	9'624.75	10'136.45	10'685.25	11'272.65	11'899.95	12'568.75	13'280.45	14'036.55	14'838.60	15'688.20	16'586.75	+58
	+59	7'960.80	8'340.70	8'752.05	9'196.35	9'675.05	10'189.45	10'741.10	11'331.55	11'962.15	12'634.40	13'349.85	14'109.90	14'916.15	15'770.20	16'673.45	+59
	+60	8'002.20	8'384.05	8'797.55	9'244.15	9'725.35	10'242.40	10'796.95	11'390.45	12'024.30	12'700.10	13'419.30	14'183.25	14'993.70	15'852.20	16'760.15	+60
	+61	8'043.60	8'427.45	8'843.05	9'291.95	9'775.65	10'295.40	10'852.75	11'449.40	12'086.50	12'765.80	13'488.70	14'256.65	15'071.25	15'934.20	16'846.85	+61
	+62	8'084.95	8'470.80	8'888.60	9'339.80	9'825.95	10'348.40	10'908.60	11'508.30	12'148.70	12'831.50	13'558.10	14'330.00	15'148.80	16'016.15	16'933.55	+62
	+63	8'126.35	8'514.15	8'934.10	9'387.60	9'876.25	10'401.35	10'964.45	11'567.20	12'210.90	12'897.20	13'627.50	14'403.35	15'226.35	16'098.15	17'020.25	+63
	+64	8'167.75	8'557.50	8'979.60	9'435.40	9'926.55	10'454.35	11'020.30	11'626.15	12'273.10	12'962.85	13'696.90	14'476.70	15'303.90	16'180.15	17'106.90	+64
	+65	8'209.15	8'600.90	9'025.10	9'483.20	9'976.85	10'507.30	11'076.15	11'685.05	12'335.30	13'028.55	13'766.35	14'550.10	15'381.45	16'262.15	17'193.60	+65
	+66	8'250.55	8'644.25	9'070.60	9'531.05	10'027.15	10'560.30	11'132.00	11'743.95	12'397.50	13'094.25	13'835.75	14'623.45	15'459.05	16'344.15	17'280.30	+66
	+67	8'291.90	8'687.60	9'116.10	9'578.85	10'077.45	10'613.25	11'187.85	11'802.90	12'459.70	13'159.95	13'905.15	14'696.80	15'536.60	16'426.15	17'367.00	+67
+68	8'333.30	8'731.00	9'161.60	9'626.65	10'127.75	10'666.25	11'243.70	11'861.80	12'521.90	13'225.65	13'974.55	14'770.15	15'614.15	16'508.15	17'453.70	+68	
+69	8'374.70	8'774.35	9'207.10	9'674.50	10'178.05	10'719.20	11'299.55	11'920.70	12'584.10	13'291.30	14'043.95	14'843.55	15'691.70	16'590.15	17'540.35	+69	
+70	8'416.10	8'817.70	9'252.60	9'722.30	10'228.35	10'772.20	11'355.40	11'979.65	12'646.25	13'357.00	14'113.40	14'916.90	15'769.25	16'672.10	17'627.05	+70	
+71	8'457.50	8'861.10	9'298.10	9'770.10	10'278.70	10'825.20	11'411.25	12'038.55	12'708.45	13'422.70	14'182.80	14'990.25	15'846.80	16'754.10	17'713.75	+71	
+72	8'498.85	8'904.45	9'343.60	9'817.90	10'329.00	10'878.15	11'467.10	12'097.45	12'770.65	13'488.40	14'252.20	15'063.60	15'924.35	16'836.10	17'800.45	+72	
+73	8'540.25	8'947.80	9'389.15	9'865.75	10'379.30	10'931.15	11'522.95	12'156.35	12'832.85	13'554.10	14'321.60	15'137.00	16'001.90	16'918.10	17'887.15	+73	
+74	8'581.65	8'991.20	9'434.65	9'913.55	10'429.60	10'984.10	11'578.75	12'215.30	12'895.05	13'619.75	14'391.00	15'210.35	16'079.45	17'000.10	17'973.80	+74	
+75	8'623.05	9'034.55	9'480.15	9'961.35	10'479.90	11'037.10	11'634.60	12'274.20	12'957.25	13'685.45	14'460.45	15'283.70	16'157.00	17'082.10	18'060.50	+75	
+76	8'664.45	9'077.90	9'525.65	10'009.20	10'530.20	11'090.05	11'690.45	12'333.10	13'019.45	13'751.15	14'529.85	15'357.05	16'234.55	17'164.10	18'147.20	+76	
+77	8'705.85	9'121.30	9'571.15	10'057.00	10'580.50	11'143.05	11'746.30	12'392.05	13'081.65	13'816.85	14'599.25	15'430.40	16'312.10	17'246.10	18'233.90	+77	
+78	8'747.20	9'164.65	9'616.65	10'104.80	10'630.80	11'196.00	11'802.15	12'450.95	13'143.85	13'882.55	14'668.65	15'503.80	16'389.65	17'328.10	18'320.60	+78	
+79	8'788.60	9'208.00	9'662.15	10'152.65	10'681.10	11'249.00	11'858.00	12'509.85	13'206.00	13'948.25	14'738.05	15'577.15	16'467.20	17'410.05	18'407.25	+79	
+80	8'830.00	9'251.40	9'707.65	10'200.45	10'731.40	11'302.00	11'913.85	12'568.80	13'268.20	14'013.90	14'807.50	15'650.50	16'544.80	17'492.05	18'493.95	+80	