



Tableau des classes de traitement 01.01.2024 personnel cantonal
Traitement mensuel

sans 13e traitement mensuel; sans allocations sociales

classes de trait.		CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15				
échelon de départ	progression 1.5%	Conformément à l'article 40a alinéa 2 de l'ordonnance sur le personnel, le traitement de départ ne peut pas être inférieur au traitement de base de la classe de traitement 1.							3'713.60	3'816.15	3'931.15	4'059.60	4'202.25	4'359.85	4'533.40	4'723.70	4'931.80	ED 6		
		ED 6								3'682.30	3'774.80	3'879.05	3'995.95	4'126.55	4'271.50	4'431.70	4'608.15	4'801.55	5'013.10	ED 5
		ED 5					3'659.30	3'742.00	3'836.00	3'941.95	4'060.75	4'193.45	4'340.75	4'503.55	4'682.85	4'879.45	5'094.40	ED 4		
		ED 4			3'644.25	3'717.70	3'801.70	3'897.20	4'004.85	4'125.55	4'260.35	4'410.05	4'575.45	4'757.60	4'957.30	5'175.70	ED 3			
		ED 3				3'701.45	3'776.10	3'861.40	3'958.45	4'067.75	4'190.35	4'327.30	4'479.30	4'647.30	4'832.30	5'035.15	5'257.00	ED 2		
		ED 2			3'692.95	3'758.70	3'834.50	3'921.15	4'019.65	4'130.65	4'255.15	4'394.20	4'548.60	4'719.15	4'907.05	5'113.05	5'338.30	ED 1		
	ED 1																			
trait. de base		3'642.55	3'691.60	3'749.20	3'815.95	3'892.90	3'980.85	4'080.85	4'193.55	4'319.95	4'461.10	4'617.85	4'791.00	4'981.75	5'190.90	5'419.55	00			
échelon de traitement	progression 1%	+01	3'679.00	3'728.50	3'786.70	3'854.10	3'931.80	4'020.65	4'121.65	4'235.50	4'363.15	4'505.75	4'664.00	4'838.95	5'031.60	5'242.80	5'473.75	+01		
		+02	3'715.40	3'765.40	3'824.15	3'892.25	3'970.75	4'060.45	4'162.45	4'277.45	4'406.35	4'550.35	4'710.20	4'886.85	5'081.40	5'294.70	5'527.95	+02		
		+03	3'751.85	3'802.35	3'861.65	3'930.45	4'009.65	4'100.25	4'203.30	4'319.35	4'449.55	4'594.95	4'756.40	4'934.75	5'131.20	5'346.60	5'582.15	+03		
		+04	3'788.25	3'839.25	3'899.15	3'968.60	4'048.60	4'140.10	4'244.10	4'361.30	4'492.75	4'639.55	4'802.55	4'982.65	5'181.05	5'398.55	5'636.35	+04		
		+05	3'824.70	3'876.15	3'936.65	4'006.75	4'087.50	4'179.90	4'284.90	4'403.25	4'535.95	4'684.20	4'848.75	5'030.55	5'230.85	5'450.45	5'690.55	+05		
		+06	3'861.10	3'913.10	3'974.15	4'044.90	4'126.45	4'219.70	4'325.70	4'445.20	4'579.15	4'728.80	4'894.90	5'078.50	5'280.65	5'502.35	5'744.75	+06		
		+07	3'897.55	3'950.00	4'011.65	4'083.05	4'165.40	4'259.50	4'366.50	4'487.10	4'622.35	4'773.40	4'941.10	5'126.40	5'330.50	5'554.25	5'798.95	+07		
		+08	3'933.95	3'986.90	4'049.10	4'121.25	4'204.30	4'299.30	4'407.35	4'529.05	4'665.55	4'818.00	4'987.25	5'174.30	5'380.30	5'606.15	5'853.15	+08		
		+09	3'970.40	4'023.85	4'086.60	4'159.40	4'243.25	4'339.15	4'448.15	4'571.00	4'708.75	4'862.60	5'033.45	5'222.20	5'430.10	5'658.05	5'907.35	+09		
		+10	4'006.80	4'060.75	4'124.10	4'197.55	4'282.15	4'378.95	4'488.95	4'612.90	4'751.95	4'907.25	5'079.65	5'270.15	5'479.95	5'710.00	5'961.55	+10		
		+11	4'043.25	4'097.65	4'161.60	4'235.70	4'321.10	4'418.75	4'529.75	4'654.85	4'795.15	4'951.85	5'125.80	5'318.05	5'529.75	5'761.90	6'015.70	+11		
		+12	4'079.65	4'134.60	4'199.10	4'273.85	4'360.00	4'458.55	4'570.55	4'696.80	4'838.35	4'996.45	5'172.00	5'365.95	5'579.55	5'813.80	6'069.90	+12		
		+13	4'116.10	4'171.50	4'236.60	4'312.05	4'398.95	4'498.35	4'611.35	4'738.75	4'881.55	5'041.05	5'218.15	5'413.85	5'629.40	5'865.70	6'124.10	+13		
		+14	4'152.50	4'208.40	4'274.10	4'350.20	4'437.90	4'538.15	4'652.20	4'780.65	4'924.75	5'085.70	5'264.35	5'461.75	5'679.20	5'917.60	6'178.30	+14		
		+15	4'188.95	4'245.35	4'311.55	4'388.35	4'476.80	4'578.00	4'693.00	4'822.60	4'967.95	5'130.30	5'310.50	5'509.70	5'729.05	5'969.55	6'232.50	+15		
		+16	4'225.35	4'282.25	4'349.05	4'426.50	4'515.75	4'617.80	4'733.80	4'864.55	5'011.15	5'174.90	5'356.70	5'557.60	5'778.85	6'021.45	6'286.70	+16		
		+17	4'261.80	4'319.15	4'386.55	4'464.65	4'554.65	4'657.60	4'774.60	4'906.45	5'054.35	5'219.50	5'402.90	5'605.50	5'828.65	6'073.35	6'340.90	+17		
		+18	4'298.20	4'356.10	4'424.05	4'502.80	4'593.60	4'697.40	4'815.40	4'948.40	5'097.55	5'264.10	5'449.05	5'653.40	5'878.50	6'125.25	6'395.10	+18		
		+19	4'334.65	4'393.00	4'461.55	4'541.00	4'632.55	4'737.20	4'856.20	4'990.35	5'140.75	5'308.75	5'495.25	5'701.30	5'928.30	6'177.15	6'449.30	+19		
		+20	4'371.05	4'429.90	4'499.05	4'579.15	4'671.45	4'777.00	4'897.05	5'032.30	5'183.95	5'353.35	5'541.40	5'749.25	5'978.10	6'229.05	6'503.50	+20		
	progression 0.75%	+21	4'398.40	4'457.60	4'527.15	4'607.75	4'700.65	4'806.85	4'927.65	5'063.75	5'216.35	5'386.80	5'576.05	5'785.15	6'015.50	6'268.00	6'544.15	+21		
		+22	4'425.70	4'485.30	4'555.25	4'636.40	4'729.85	4'836.75	4'958.25	5'095.20	5'248.75	5'420.25	5'610.70	5'821.10	6'052.85	6'306.95	6'584.80	+22		
		+23	4'453.00	4'512.95	4'583.40	4'665.00	4'759.05	4'866.60	4'988.85	5'126.65	5'281.15	5'453.70	5'645.30	5'857.05	6'090.20	6'345.85	6'625.40	+23		
		+24	4'480.35	4'540.65	4'611.50	4'693.60	4'788.25	4'896.45	5'019.45	5'158.10	5'313.55	5'487.20	5'679.95	5'892.95	6'127.55	6'384.80	6'666.05	+24		
		+25	4'507.65	4'568.35	4'639.60	4'722.25	4'817.45	4'926.30	5'050.05	5'189.55	5'345.95	5'520.65	5'714.60	5'928.90	6'164.95	6'423.75	6'706.70	+25		
		+26	4'535.00	4'596.05	4'667.75	4'750.85	4'846.65	4'956.15	5'080.65	5'221.00	5'378.35	5'554.10	5'749.20	5'964.80	6'202.30	6'462.65	6'747.35	+26		
		+27	4'562.30	4'623.70	4'695.85	4'779.50	4'875.85	4'986.00	5'111.25	5'252.45	5'410.75	5'587.55	5'783.85	6'000.75	6'239.65	6'501.60	6'788.00	+27		
		+28	4'589.60	4'651.40	4'724.00	4'808.10	4'905.05	5'015.85	5'141.90	5'283.90	5'443.15	5'621.00	5'818.50	6'036.70	6'277.00	6'540.50	6'828.65	+28		
		+29	4'616.95	4'679.10	4'752.10	4'836.70	4'934.20	5'045.75	5'172.50	5'315.35	5'475.55	5'654.45	5'853.10	6'072.60	6'314.40	6'579.45	6'869.30	+29		
		+30	4'644.25	4'706.80	4'780.20	4'865.35	4'963.40	5'075.60	5'203.10	5'346.80	5'507.95	5'687.95	5'887.75	6'108.55	6'351.75	6'618.40	6'909.95	+30		
		+31	4'671.55	4'734.45	4'808.35	4'893.95	4'992.60	5'105.45	5'233.70	5'378.25	5'540.35	5'721.40	5'922.40	6'144.50	6'389.10	6'657.30	6'950.60	+31		
		+32	4'698.90	4'762.15	4'836.45	4'922.60	5'021.80	5'135.30	5'264.30	5'409.70	5'572.75	5'754.85	5'957.00	6'180.40	6'426.45	6'696.25	6'991.25	+32		
		+33	4'726.20	4'789.85	4'864.55	4'951.20	5'051.00	5'165.15	5'294.90	5'441.15	5'605.15	5'788.30	5'991.65	6'216.35	6'463.85	6'735.20	7'031.90	+33		
		+34	4'753.55	4'817.55	4'892.70	4'979.80	5'080.20	5'195.00	5'325.50	5'472.60	5'637.55	5'821.75	6'026.30	6'252.30	6'501.20	6'774.10	7'072.55	+34		
		+35	4'780.85	4'845.20	4'920.80	5'008.45	5'109.40	5'224.85	5'356.15	5'504.05	5'669.95	5'855.20	6'060.90	6'288.20	6'538.55	6'813.05	7'113.20	+35		
		+36	4'808.15	4'872.90	4'948.95	5'037.05	5'138.60	5'254.70	5'386.75	5'535.50	5'702.35	5'888.70	6'095.55	6'324.15	6'575.95	6'852.00	7'153.85	+36		



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Traitement mensuel

sans 13e traitement mensuel; sans allocations sociales

classes de trait.	CT 01	CT 02	CT 03	CT 04	CT 05	CT 06	CT 07	CT 08	CT 09	CT 10	CT 11	CT 12	CT 13	CT 14	CT 15			
échelon de traitement	progression 0.75%	+37	4'835.50	4'900.60	4'977.05	5'065.70	5'167.80	5'284.60	5'417.35	5'566.95	5'734.75	5'922.15	6'130.20	6'360.10	6'613.30	6'890.90	7'194.50	+37
		+38	4'862.80	4'928.25	5'005.15	5'094.30	5'197.00	5'314.45	5'447.95	5'598.40	5'767.15	5'955.60	6'164.80	6'396.00	6'650.65	6'929.85	7'235.15	+38
		+39	4'890.15	4'955.95	5'033.30	5'122.90	5'226.20	5'344.30	5'478.55	5'629.85	5'799.55	5'989.05	6'199.45	6'431.95	6'688.00	6'968.75	7'275.75	+39
		+40	4'917.45	4'983.65	5'061.40	5'151.55	5'255.40	5'374.15	5'509.15	5'661.30	5'831.95	6'022.50	6'234.10	6'467.90	6'725.40	7'007.70	7'316.40	+40
		+41	4'944.75	5'011.35	5'089.50	5'180.15	5'284.60	5'404.00	5'539.75	5'692.75	5'864.35	6'055.95	6'268.70	6'503.80	6'762.75	7'046.65	7'357.05	+41
		+42	4'972.10	5'039.00	5'117.65	5'208.80	5'313.80	5'433.85	5'570.35	5'724.20	5'896.75	6'089.45	6'303.35	6'539.75	6'800.10	7'085.55	7'397.70	+42
		+43	4'999.40	5'066.70	5'145.75	5'237.40	5'343.00	5'463.70	5'601.00	5'755.65	5'929.15	6'122.90	6'338.00	6'575.70	6'837.45	7'124.50	7'438.35	+43
		+44	5'026.70	5'094.40	5'173.90	5'266.00	5'372.15	5'493.55	5'631.60	5'787.10	5'961.55	6'156.35	6'372.60	6'611.60	6'874.85	7'163.45	7'479.00	+44
		+45	5'054.05	5'122.10	5'202.00	5'294.65	5'401.35	5'523.45	5'662.20	5'818.55	5'993.95	6'189.80	6'407.25	6'647.55	6'912.20	7'202.35	7'519.65	+45
		+46	5'081.35	5'149.75	5'230.10	5'323.25	5'430.55	5'553.30	5'692.80	5'850.05	6'026.35	6'223.25	6'441.90	6'683.50	6'949.55	7'241.30	7'560.30	+46
		+47	5'108.70	5'177.45	5'258.25	5'351.85	5'459.75	5'583.15	5'723.40	5'881.50	6'058.75	6'256.70	6'476.55	6'719.40	6'986.90	7'280.25	7'600.95	+47
		+48	5'136.00	5'205.15	5'286.35	5'380.50	5'488.95	5'613.00	5'754.00	5'912.95	6'091.15	6'290.20	6'511.15	6'755.35	7'024.30	7'319.15	7'641.60	+48
		+49	5'163.30	5'232.85	5'314.50	5'409.10	5'518.15	5'642.85	5'784.60	5'944.40	6'123.55	6'323.65	6'545.80	6'791.30	7'061.65	7'358.10	7'682.25	+49
		+50	5'190.65	5'260.50	5'342.60	5'437.75	5'547.35	5'672.70	5'815.20	5'975.85	6'155.95	6'357.10	6'580.45	6'827.20	7'099.00	7'397.00	7'722.90	+50
		+51	5'217.95	5'288.20	5'370.70	5'466.35	5'576.55	5'702.55	5'845.85	6'007.30	6'188.35	6'390.55	6'615.05	6'863.15	7'136.35	7'435.95	7'763.55	+51
		+52	5'245.30	5'315.90	5'398.85	5'494.95	5'605.75	5'732.40	5'876.45	6'038.75	6'220.75	6'424.00	6'649.70	6'899.05	7'173.75	7'474.90	7'804.20	+52
		+53	5'272.60	5'343.60	5'426.95	5'523.60	5'634.95	5'762.30	5'907.05	6'070.20	6'253.15	6'457.45	6'684.35	6'935.00	7'211.10	7'513.80	7'844.85	+53
		+54	5'299.90	5'371.25	5'455.05	5'552.20	5'664.15	5'792.15	5'937.65	6'101.65	6'285.55	6'490.95	6'718.95	6'970.95	7'248.45	7'552.75	7'885.45	+54
		+55	5'327.25	5'398.95	5'483.20	5'580.85	5'693.35	5'822.00	5'968.25	6'133.10	6'317.95	6'524.40	6'753.60	7'006.85	7'285.85	7'591.70	7'926.10	+55
		+56	5'354.55	5'426.65	5'511.30	5'609.45	5'722.55	5'851.85	5'998.85	6'164.55	6'350.35	6'557.85	6'788.25	7'042.80	7'323.20	7'630.60	7'966.75	+56
+57	5'381.85	5'454.35	5'539.45	5'638.05	5'751.75	5'881.70	6'029.45	6'196.00	6'382.75	6'591.30	6'822.85	7'078.75	7'360.55	7'669.55	8'007.40	+57		
+58	5'409.20	5'482.00	5'567.55	5'666.70	5'780.90	5'911.55	6'060.05	6'227.45	6'415.15	6'624.75	6'857.50	7'114.65	7'397.90	7'708.45	8'048.05	+58		
+59	5'436.50	5'509.70	5'595.65	5'695.30	5'810.10	5'941.40	6'090.70	6'258.90	6'447.55	6'658.20	6'892.15	7'150.60	7'435.30	7'747.40	8'088.70	+59		
+60	5'463.85	5'537.40	5'623.80	5'723.95	5'839.30	5'971.25	6'121.30	6'290.35	6'479.95	6'691.70	6'926.75	7'186.55	7'472.65	7'786.35	8'129.35	+60		
échelon de traitement	progression 0.5%	+61	5'482.05	5'555.85	5'642.55	5'743.00	5'858.80	5'991.20	6'141.70	6'311.30	6'501.55	6'714.00	6'949.85	7'210.50	7'497.55	7'812.30	8'156.45	+61
		+62	5'500.25	5'574.30	5'661.30	5'762.10	5'878.25	6'011.10	6'162.10	6'332.30	6'523.15	6'736.30	6'972.95	7'234.45	7'522.45	7'838.25	8'183.55	+62
		+63	5'518.45	5'592.75	5'680.00	5'781.15	5'897.70	6'031.00	6'182.50	6'353.25	6'544.75	6'758.60	6'996.05	7'258.40	7'547.35	7'864.20	8'210.65	+63
		+64	5'536.70	5'611.20	5'698.75	5'800.25	5'917.20	6'050.90	6'202.90	6'374.20	6'566.35	6'780.90	7'019.10	7'282.35	7'572.30	7'890.15	8'237.75	+64
		+65	5'554.90	5'629.70	5'717.50	5'819.35	5'936.65	6'070.80	6'223.30	6'395.20	6'587.95	6'803.20	7'042.20	7'306.30	7'597.20	7'916.10	8'264.85	+65
		+66	5'573.10	5'648.15	5'736.25	5'838.40	5'956.10	6'090.70	6'243.70	6'416.15	6'609.55	6'825.50	7'065.30	7'330.25	7'622.10	7'942.05	8'291.95	+66
		+67	5'591.30	5'666.60	5'755.00	5'857.50	5'975.55	6'110.60	6'264.10	6'437.15	6'631.15	6'847.80	7'088.40	7'354.20	7'647.00	7'968.00	8'319.05	+67
		+68	5'609.55	5'685.05	5'773.75	5'876.55	5'995.05	6'130.50	6'284.50	6'458.10	6'652.75	6'870.15	7'111.50	7'378.20	7'671.90	7'993.95	8'346.15	+68
		+69	5'627.75	5'703.50	5'792.50	5'895.65	6'014.50	6'150.40	6'304.90	6'479.05	6'674.35	6'892.45	7'134.55	7'402.15	7'696.80	8'019.95	8'373.25	+69
		+70	5'645.95	5'721.95	5'811.25	5'914.75	6'033.95	6'170.30	6'325.35	6'500.05	6'695.95	6'914.75	7'157.65	7'426.10	7'721.75	8'045.90	8'400.35	+70
		+71	5'664.15	5'740.40	5'830.00	5'933.80	6'053.45	6'190.20	6'345.75	6'521.00	6'717.55	6'937.05	7'180.75	7'450.05	7'746.65	8'071.85	8'427.45	+71
		+72	5'682.40	5'758.90	5'848.75	5'952.90	6'072.90	6'210.10	6'366.15	6'541.95	6'739.15	6'959.35	7'203.85	7'474.00	7'771.55	8'097.80	8'454.55	+72
		+73	5'700.60	5'777.35	5'867.50	5'971.95	6'092.35	6'230.05	6'386.55	6'562.95	6'760.75	6'981.65	7'226.95	7'497.95	7'796.45	8'123.75	8'481.65	+73
		+74	5'718.80	5'795.80	5'886.25	5'991.05	6'111.80	6'249.95	6'406.95	6'583.90	6'782.35	7'003.95	7'250.00	7'521.90	7'821.35	8'149.70	8'508.70	+74
		+75	5'737.00	5'814.25	5'904.95	6'010.15	6'131.30	6'269.85	6'427.35	6'604.85	6'803.95	7'026.25	7'273.10	7'545.85	7'846.30	8'175.65	8'535.80	+75
		+76	5'755.25	5'832.70	5'923.70	6'029.20	6'150.75	6'289.75	6'447.75	6'625.85	6'825.55	7'048.55	7'296.20	7'569.80	7'871.20	8'201.60	8'562.90	+76
		+77	5'773.45	5'851.15	5'942.45	6'048.30	6'170.20	6'309.65	6'468.15	6'646.80	6'847.15	7'070.90	7'319.30	7'593.75	7'896.10	8'227.55	8'590.00	+77
		+78	5'791.65	5'869.65	5'961.20	6'067.35	6'189.70	6'329.55	6'488.55	6'667.75	6'868.75	7'093.20	7'342.35	7'617.75	7'921.00	8'253.50	8'617.10	+78
		+79	5'809.85	5'888.10	5'979.95	6'086.45	6'209.15	6'349.45	6'508.95	6'688.75	6'890.35	7'115.50	7'365.45	7'641.70	7'945.90	8'279.45	8'644.20	+79
		+80	5'828.10	5'906.55	5'998.70	6'105.55	6'228.60	6'369.35	6'529.35	6'709.70	6'911.95	7'137.80	7'388.55	7'665.65	7'970.80	8'305.45	8'671.30	+80



classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30		
échelon de départ	progression 1.5%	ED 6	5'158.40	5'404.60	5'671.15	5'959.05	6'269.20	6'602.50	6'959.95	7'342.60	7'751.20	8'186.85	8'650.40	9'142.90	9'665.30	10'218.70	10'804.00	ED 6
		ED 5	5'243.45	5'493.65	5'764.60	6'057.25	6'372.50	6'711.35	7'074.70	7'463.60	7'878.95	8'321.80	8'793.00	9'293.60	9'824.65	10'387.15	10'982.10	ED 5
		ED 4	5'328.45	5'582.75	5'858.10	6'155.50	6'475.85	6'820.20	7'189.40	7'584.65	8'006.70	8'456.75	8'935.60	9'444.30	9'983.95	10'555.60	11'160.15	ED 4
		ED 3	5'413.50	5'671.85	5'951.55	6'253.70	6'579.20	6'929.00	7'304.15	7'705.70	8'134.50	8'591.65	9'078.20	9'595.00	10'143.25	10'724.00	11'338.25	ED 3
		ED 2	5'498.50	5'760.95	6'045.05	6'351.95	6'682.55	7'037.85	7'418.85	7'826.70	8'262.25	8'726.60	9'220.75	9'745.70	10'302.60	10'892.45	11'516.35	ED 2
		ED 1	5'583.55	5'850.00	6'138.55	6'450.15	6'785.90	7'146.70	7'533.60	7'947.75	8'390.00	8'861.55	9'363.35	9'896.45	10'461.90	11'060.90	11'694.45	ED 1
trait. de base		5'668.55	5'939.10	6'232.00	6'548.40	6'889.20	7'255.50	7'648.30	8'068.75	8'517.80	8'996.50	9'505.95	10'047.15	10'621.25	11'229.35	11'872.50	00	
échelon de traitement	progression 1%	+01	5'725.25	5'998.50	6'294.35	6'613.85	6'958.10	7'328.05	7'724.80	8'149.45	8'602.95	9'086.50	9'601.00	10'147.60	10'727.45	11'341.65	11'991.25	+01
		+02	5'781.95	6'057.90	6'356.65	6'679.35	7'027.00	7'400.60	7'801.25	8'230.15	8'688.15	9'176.45	9'696.05	10'248.10	10'833.65	11'453.95	12'109.95	+02
		+03	5'838.65	6'117.30	6'418.95	6'744.85	7'095.90	7'473.15	7'877.75	8'310.85	8'773.35	9'266.40	9'791.15	10'348.55	10'939.85	11'566.20	12'228.70	+03
		+04	5'895.30	6'176.65	6'481.30	6'810.30	7'164.80	7'545.75	7'954.25	8'391.55	8'858.50	9'356.40	9'886.20	10'449.00	11'046.10	11'678.50	12'347.40	+04
		+05	5'952.00	6'236.05	6'543.60	6'875.80	7'233.70	7'618.30	8'030.70	8'472.20	8'943.70	9'446.35	9'981.25	10'549.50	11'152.30	11'790.80	12'466.15	+05
		+06	6'008.70	6'295.45	6'605.95	6'941.30	7'302.55	7'690.85	8'107.20	8'552.90	9'028.85	9'536.30	10'076.30	10'649.95	11'258.50	11'903.10	12'584.85	+06
		+07	6'065.35	6'354.85	6'668.25	7'006.75	7'371.45	7'763.40	8'183.70	8'633.60	9'114.05	9'626.25	10'171.35	10'750.45	11'364.70	12'015.40	12'703.60	+07
		+08	6'122.05	6'414.25	6'730.55	7'072.25	7'440.35	7'835.95	8'260.15	8'714.30	9'199.20	9'716.25	10'266.40	10'850.90	11'470.95	12'127.70	12'822.35	+08
		+09	6'178.75	6'473.65	6'792.90	7'137.75	7'509.25	7'908.50	8'336.65	8'794.95	9'284.40	9'806.20	10'361.50	10'951.35	11'577.15	12'240.00	12'941.05	+09
		+10	6'235.45	6'533.00	6'855.20	7'203.20	7'578.15	7'981.05	8'413.15	8'875.65	9'369.55	9'896.15	10'456.55	11'051.85	11'683.35	12'352.30	13'059.80	+10
		+11	6'292.10	6'592.40	6'917.55	7'268.70	7'647.05	8'053.60	8'489.60	8'956.35	9'454.75	9'986.15	10'551.60	11'152.30	11'789.55	12'464.55	13'178.50	+11
		+12	6'348.80	6'651.80	6'979.85	7'334.20	7'715.90	8'126.15	8'566.10	9'037.05	9'539.95	10'076.10	10'646.65	11'252.80	11'895.80	12'576.85	13'297.25	+12
		+13	6'405.50	6'711.20	7'042.15	7'399.65	7'784.80	8'198.70	8'642.60	9'117.70	9'625.10	10'166.05	10'741.70	11'353.25	12'002.00	12'689.15	13'415.95	+13
		+14	6'462.15	6'770.60	7'104.50	7'465.15	7'853.70	8'271.30	8'719.05	9'198.40	9'710.30	10'256.05	10'836.80	11'453.75	12'108.20	12'801.45	13'534.70	+14
		+15	6'518.85	6'829.95	7'166.80	7'530.65	7'922.60	8'343.85	8'795.55	9'279.10	9'795.45	10'346.00	10'931.85	11'554.20	12'214.40	12'913.75	13'653.40	+15
		+16	6'575.55	6'889.35	7'229.15	7'596.10	7'991.50	8'416.40	8'872.05	9'359.80	9'880.65	10'435.95	11'026.90	11'654.65	12'320.65	13'026.05	13'772.15	+16
		+17	6'632.25	6'948.75	7'291.45	7'661.60	8'060.40	8'488.95	8'948.50	9'440.45	9'965.80	10'525.95	11'121.95	11'755.15	12'426.85	13'138.35	13'890.85	+17
		+18	6'688.90	7'008.15	7'353.75	7'727.10	8'129.25	8'561.50	9'025.00	9'521.15	10'051.00	10'615.90	11'217.00	11'855.60	12'533.05	13'250.60	14'009.60	+18
		+19	6'745.60	7'067.55	7'416.10	7'792.55	8'198.15	8'634.05	9'101.50	9'601.85	10'136.15	10'705.85	11'312.10	11'956.10	12'639.25	13'362.90	14'128.30	+19
		+20	6'802.30	7'126.95	7'478.40	7'858.05	8'267.05	8'706.60	9'177.95	9'682.55	10'221.35	10'795.80	11'407.15	12'056.55	12'745.50	13'475.20	14'247.05	+20
	progression 0.75%	+21	6'844.80	7'171.45	7'525.15	7'907.15	8'318.75	8'761.05	9'235.35	9'743.05	10'285.25	10'863.30	11'478.45	12'131.90	12'825.15	13'559.45	14'336.05	+21
		+22	6'887.30	7'216.00	7'571.90	7'956.30	8'370.40	8'815.45	9'292.70	9'803.55	10'349.10	10'930.75	11'549.75	12'207.25	12'904.80	13'643.65	14'425.10	+22
		+23	6'929.85	7'260.55	7'618.65	8'005.40	8'422.05	8'869.85	9'350.05	9'864.10	10'413.00	10'998.25	11'621.00	12'282.60	12'984.45	13'727.85	14'514.15	+23
		+24	6'972.35	7'305.10	7'665.35	8'054.50	8'473.75	8'924.25	9'407.40	9'924.60	10'476.90	11'065.70	11'692.30	12'357.95	13'064.10	13'812.10	14'603.20	+24
		+25	7'014.85	7'349.65	7'712.10	8'103.60	8'525.40	8'978.70	9'464.80	9'985.10	10'540.75	11'133.20	11'763.60	12'433.35	13'143.75	13'896.30	14'692.25	+25
		+26	7'057.35	7'394.20	7'758.85	8'152.75	8'577.05	9'033.10	9'522.15	10'045.60	10'604.65	11'200.65	11'834.90	12'508.70	13'223.45	13'980.55	14'781.30	+26
		+27	7'099.90	7'438.75	7'805.60	8'201.85	8'628.75	9'087.50	9'579.50	10'106.15	10'668.55	11'268.15	11'906.20	12'584.05	13'303.10	14'064.75	14'870.35	+27
		+28	7'142.40	7'483.25	7'852.35	8'250.95	8'680.40	9'141.95	9'636.85	10'166.65	10'732.40	11'335.60	11'977.50	12'659.40	13'382.75	14'148.95	14'959.40	+28
		+29	7'184.90	7'527.80	7'899.05	8'300.05	8'732.10	9'196.35	9'694.25	10'227.15	10'796.30	11'403.10	12'048.80	12'734.75	13'462.40	14'233.20	15'048.40	+29
		+30	7'227.45	7'572.35	7'945.80	8'349.20	8'783.75	9'250.75	9'751.60	10'287.70	10'860.20	11'470.55	12'120.10	12'810.10	13'542.05	14'317.40	15'137.45	+30
		+31	7'269.95	7'616.90	7'992.55	8'398.30	8'835.40	9'305.20	9'808.95	10'348.20	10'924.05	11'538.05	12'191.40	12'885.45	13'621.75	14'401.65	15'226.50	+31
		+32	7'312.45	7'661.45	8'039.30	8'447.40	8'887.10	9'359.60	9'866.30	10'408.70	10'987.95	11'605.50	12'262.65	12'960.80	13'701.40	14'485.85	15'315.55	+32
		+33	7'354.95	7'706.00	8'086.05	8'496.50	8'938.75	9'414.00	9'923.70	10'469.25	11'051.85	11'673.00	12'333.95	13'036.15	13'781.05	14'570.05	15'404.60	+33
		+34	7'397.50	7'750.55	8'132.75	8'545.65	8'990.45	9'468.45	9'981.05	10'529.75	11'115.70	11'740.45	12'405.25	13'111.50	13'860.70	14'654.30	15'493.65	+34
		+35	7'440.00	7'795.10	8'179.50	8'594.75	9'042.10	9'522.85	10'038.40	10'590.25	11'179.60	11'807.95	12'476.55	13'186.85	13'940.35	14'738.50	15'582.70	+35
		+36	7'482.50	7'839.60	8'226.25	8'643.85	9'093.75	9'577.25	10'095.75	10'650.80	11'243.50	11'875.40	12'547.85	13'262.20	14'020.00	14'822.75	15'671.75	+36



Tableau des classes de traitement 01.01.2024 personnel cantonal
Traitement mensuel

sans 13e traitement mensuel; sans allocations sociales

classes de trait.		CT 16	CT 17	CT 18	CT 19	CT 20	CT 21	CT 22	CT 23	CT 24	CT 25	CT 26	CT 27	CT 28	CT 29	CT 30			
échelon de traitement	progression 0.75%	+37	7'525.05	7'884.15	8'273.00	8'692.95	9'145.45	9'631.70	10'153.15	10'711.30	11'307.35	11'942.90	12'619.15	13'337.55	14'099.70	14'906.95	15'760.80	+37	
		+38	7'567.55	7'928.70	8'319.75	8'742.10	9'197.10	9'686.10	10'210.50	10'771.80	11'371.25	12'010.35	12'690.45	13'412.90	14'179.35	14'991.15	15'849.80	+38	
		+39	7'610.05	7'973.25	8'366.45	8'791.20	9'248.75	9'740.50	10'267.85	10'832.35	11'435.15	12'077.85	12'761.75	13'488.30	14'259.00	15'075.40	15'938.85	+39	
		+40	7'652.55	8'017.80	8'413.20	8'840.30	9'300.45	9'794.95	10'325.20	10'892.85	11'499.00	12'145.30	12'833.05	13'563.65	14'338.65	15'159.60	16'027.90	+40	
		+41	7'695.10	8'062.35	8'459.95	8'889.40	9'352.10	9'849.35	10'382.60	10'953.35	11'562.90	12'212.75	12'904.35	13'639.00	14'418.30	15'243.85	16'116.95	+41	
		+42	7'737.60	8'106.90	8'506.70	8'938.55	9'403.80	9'903.75	10'439.95	11'013.90	11'626.80	12'280.25	12'975.60	13'714.35	14'498.00	15'328.05	16'206.00	+42	
		+43	7'780.10	8'151.40	8'553.45	8'987.65	9'455.45	9'958.20	10'497.30	11'074.40	11'690.65	12'347.70	13'046.90	13'789.70	14'577.65	15'412.25	16'295.05	+43	
		+44	7'822.65	8'195.95	8'600.15	9'036.75	9'507.10	10'012.60	10'554.65	11'134.90	11'754.55	12'415.20	13'118.20	13'865.05	14'657.30	15'496.50	16'384.10	+44	
		+45	7'865.15	8'240.50	8'646.90	9'085.90	9'558.80	10'067.00	10'612.05	11'195.40	11'818.45	12'482.65	13'189.50	13'940.40	14'736.95	15'580.70	16'473.15	+45	
		+46	7'907.65	8'285.05	8'693.65	9'135.00	9'610.45	10'121.45	10'669.40	11'255.95	11'882.30	12'550.15	13'260.80	14'015.75	14'816.60	15'664.95	16'562.15	+46	
		+47	7'950.15	8'329.60	8'740.40	9'184.10	9'662.10	10'175.85	10'726.75	11'316.45	11'946.20	12'617.60	13'332.10	14'091.10	14'896.25	15'749.15	16'651.20	+47	
		+48	7'992.70	8'374.15	8'787.15	9'233.20	9'713.80	10'230.25	10'784.10	11'376.95	12'010.10	12'685.10	13'403.40	14'166.45	14'975.95	15'833.35	16'740.25	+48	
		+49	8'035.20	8'418.70	8'833.85	9'282.35	9'765.45	10'284.70	10'841.50	11'437.50	12'073.95	12'752.55	13'474.70	14'241.80	15'055.60	15'917.60	16'829.30	+49	
		+50	8'077.70	8'463.25	8'880.60	9'331.45	9'817.15	10'339.10	10'898.85	11'498.00	12'137.85	12'820.05	13'546.00	14'317.15	15'135.25	16'001.80	16'918.35	+50	
		+51	8'120.25	8'507.75	8'927.35	9'380.55	9'868.80	10'393.50	10'956.20	11'558.50	12'201.75	12'887.50	13'617.25	14'392.50	15'214.90	16'086.05	17'007.40	+51	
		+52	8'162.75	8'552.30	8'974.10	9'429.65	9'920.45	10'447.95	11'013.55	11'619.05	12'265.60	12'955.00	13'688.55	14'467.85	15'294.55	16'170.25	17'096.45	+52	
		+53	8'205.25	8'596.85	9'020.85	9'478.80	9'972.15	10'502.35	11'070.95	11'679.55	12'329.50	13'022.45	13'759.85	14'543.20	15'374.25	16'254.45	17'185.50	+53	
		+54	8'247.75	8'641.40	9'067.55	9'527.90	10'023.80	10'556.75	11'128.30	11'740.05	12'393.40	13'089.95	13'831.15	14'618.60	15'453.90	16'338.70	17'274.50	+54	
		+55	8'290.30	8'685.95	9'114.30	9'577.00	10'075.50	10'611.20	11'185.65	11'800.60	12'457.25	13'157.40	13'902.45	14'693.95	15'533.55	16'422.90	17'363.55	+55	
		+56	8'332.80	8'730.50	9'161.05	9'626.10	10'127.15	10'665.60	11'243.00	11'861.10	12'521.15	13'224.90	13'973.75	14'769.30	15'613.20	16'507.15	17'452.60	+56	
		+57	8'375.30	8'775.05	9'207.80	9'675.25	10'178.80	10'720.00	11'300.35	11'921.60	12'585.05	13'292.35	14'045.05	14'844.65	15'692.85	16'591.35	17'541.65	+57	
		+58	8'417.85	8'819.55	9'254.55	9'724.35	10'230.50	10'774.45	11'357.75	11'982.15	12'648.90	13'359.85	14'116.35	14'920.00	15'772.55	16'675.55	17'630.70	+58	
		+59	8'460.35	8'864.10	9'301.25	9'773.45	10'282.15	10'828.85	11'415.10	12'042.65	12'712.80	13'427.30	14'187.65	14'995.35	15'852.20	16'759.80	17'719.75	+59	
		+60	8'502.85	8'908.65	9'348.00	9'822.55	10'333.80	10'883.25	11'472.45	12'103.15	12'776.70	13'494.80	14'258.90	15'070.70	15'931.85	16'844.00	17'808.80	+60	
		progression 0.5%	+61	8'531.20	8'938.35	9'379.15	9'855.30	10'368.25	10'919.55	11'510.70	12'143.50	12'819.30	13'539.75	14'306.45	15'120.95	15'984.95	16'900.15	17'868.15	+61
			+62	8'559.55	8'968.05	9'410.35	9'888.05	10'402.70	10'955.80	11'548.95	12'183.85	12'861.85	13'584.75	14'354.00	15'171.15	16'038.05	16'956.30	17'927.50	+62
			+63	8'587.90	8'997.75	9'441.50	9'920.80	10'437.15	10'992.10	11'587.20	12'224.20	12'904.45	13'629.75	14'401.50	15'221.40	16'091.15	17'012.45	17'986.85	+63
			+64	8'616.20	9'027.45	9'472.65	9'953.55	10'471.60	11'028.35	11'625.45	12'264.55	12'947.05	13'674.70	14'449.05	15'271.65	16'144.25	17'068.60	18'046.25	+64
			+65	8'644.55	9'057.15	9'503.80	9'986.30	10'506.05	11'064.65	11'663.65	12'304.90	12'989.65	13'719.70	14'496.55	15'321.90	16'197.35	17'124.75	18'105.60	+65
			+66	8'672.90	9'086.85	9'534.95	10'019.00	10'540.50	11'100.95	11'701.90	12'345.20	13'032.20	13'764.65	14'544.10	15'372.10	16'250.50	17'180.90	18'164.95	+66
+67	8'701.25		9'116.55	9'566.15	10'051.75	10'574.95	11'137.20	11'740.15	12'385.55	13'074.80	13'809.65	14'591.65	15'422.35	16'303.60	17'237.05	18'224.30	+67		
+68	8'729.60		9'146.20	9'597.30	10'084.50	10'609.40	11'173.50	11'778.40	12'425.90	13'117.40	13'854.65	14'639.15	15'472.60	16'356.70	17'293.20	18'283.70	+68		
+69	8'757.95		9'175.90	9'628.45	10'117.25	10'643.85	11'209.75	11'816.65	12'466.25	13'160.00	13'899.60	14'686.70	15'522.80	16'409.80	17'349.35	18'343.05	+69		
+70	8'786.30		9'205.60	9'659.60	10'150.00	10'678.30	11'246.05	11'854.90	12'506.60	13'202.60	13'944.60	14'734.20	15'573.05	16'462.90	17'405.50	18'402.40	+70		
+71	8'814.60		9'235.30	9'690.75	10'182.75	10'712.75	11'282.30	11'893.10	12'546.95	13'245.15	13'989.60	14'781.75	15'623.30	16'516.00	17'461.65	18'461.75	+71		
+72	8'842.95		9'265.00	9'721.95	10'215.45	10'747.15	11'318.60	11'931.35	12'587.30	13'287.75	14'034.55	14'829.30	15'673.55	16'569.10	17'517.80	18'521.15	+72		
+73	8'871.30		9'294.70	9'753.10	10'248.20	10'781.60	11'354.85	11'969.60	12'627.65	13'330.35	14'079.55	14'876.80	15'723.75	16'622.20	17'573.90	18'580.50	+73		
+74	8'899.65		9'324.40	9'784.25	10'280.95	10'816.05	11'391.15	12'007.85	12'668.00	13'372.95	14'124.55	14'924.35	15'774.00	16'675.35	17'630.05	18'639.85	+74		
+75	8'928.00		9'354.10	9'815.40	10'313.70	10'850.50	11'427.40	12'046.10	12'708.30	13'415.50	14'169.50	14'971.85	15'824.25	16'728.45	17'686.20	18'699.20	+75		
+76	8'956.35		9'383.80	9'846.55	10'346.45	10'884.95	11'463.70	12'084.35	12'748.65	13'458.10	14'214.50	15'019.40	15'874.45	16'781.55	17'742.35	18'758.60	+76		
+77	8'984.70		9'413.50	9'877.75	10'379.20	10'919.40	11'500.00	12'122.55	12'789.00	13'500.70	14'259.50	15'066.95	15'924.70	16'834.65	17'798.50	18'817.95	+77		
+78	9'013.00		9'443.20	9'908.90	10'411.90	10'953.85	11'536.25	12'160.80	12'829.35	13'543.30	14'304.45	15'114.45	15'974.95	16'887.75	17'854.65	18'877.30	+78		
+79	9'041.35		9'472.85	9'940.05	10'444.65	10'988.30	11'572.55	12'199.05	12'869.70	13'585.90	14'349.45	15'162.00	16'025.20	16'940.85	17'910.80	18'936.70	+79		
+80	9'069.70		9'502.55	9'971.20	10'477.40	11'022.75	11'608.80	12'237.30	12'910.05	13'628.45	14'394.45	15'209.50	16'075.40	16'993.95	17'966.95	18'996.05	+80		